ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 05 JUL 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Punc 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Anant Kaulage,

Age: 33, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 06 Jul 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received Infa

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Anant Kaulage hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 42,400/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without 9. assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful 12. activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Dinesh Pitambine

Director, AIT

Mr. Anant Kaulage)

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Anant Kaulage,

Age: 34, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Anant Kaulage,

Age: 34, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Anant Kaulage hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 43,672/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AlT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. P. D. Hox

M

2. V. R. Yardishi

Copy to : Account Section AIT.

Personal file.

Director, AIT

Mr. Anani Kaulage

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Anant Kaulage,

Age: 35, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Punc.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 30 Apr 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received Why

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Anant Kaulage hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 55,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. You will be entitled for vacation during your period of this appointment as follows:
 - a) Summer vacation 2020

30 days

b) Winter vacation 2020

20 days

- 12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 14. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Huder K.A

Copy to : Account Section AIT.

Personal file.

Director, AIT

(Mr. Anant Kaulage)

ECHNOLOGY 11 015 RVICE

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 05 JUL 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Anant Kaulage,

Age: 37, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2021 to 31 May 2023, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and

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NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Anant Kaulage hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2023 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 58,880/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.

This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the 9. employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one

month's notice or one month's consideration in lieu of notice.

This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under 10. this contract or does not necessitate engaging any person or the requirement is otherwise over.

You will be entitled for vacation during your period of this appointment 11.

as follows:

10 days a) Winter Vacation 2021 22 days b) Summer vacation 2022 10 days c) Winter vacation 2022

- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any 12. requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other 13. misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time. 14.
- While in service, the employee shall not undertake any other part-time, 15. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will 16. not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

1. Kuldrep A Hale Junion Legular Director, AIT

2. Mr. Ravindea Dum - Gam

Copy to: Account a comment of the control of the co

Personal file.

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as follows:

10 days a) Winter Vacation 2021 22 days b) Summer vacation 2022 10 days c) Winter vacation 2022

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In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other

misconduct then his services can be terminated without any notice.

The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.

While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.

This Agreement does not confer any right to the employee to claim 16. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Kuldeep A Hale Junes.

2. Mr. Ravindea Dung-Gani

Copy to Anna Dung-Gani

Director, AIT

Mr. Anant Kaulagel

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Aparna Joshi, 63 Jun 2014

An agreement is made on this <u>03rd</u> day of <u>June 2014</u>, between Mrs. Aparna Joshi hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the <u>Director</u> on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as <u>Assistant Professor in Information Technology</u> as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- Assistant Professor in Information Technology is for the period 05 Jun 2014 to 30 Apr 2015 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 44,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No. 1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

 The Party No.1 shall be entitled for 7 Casual Leave & 6 Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

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(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Aparna Joshi, 14 May 2015

An agreement is made on this 14th day of May 2015, between Mrs. Aparna Joshi hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Information Technology as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Information Technology is for the period O1 Jun 2015 to 15 Apr 2016 and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of 45,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

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- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. she shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer, she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

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Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Aparna Joshi, 30 May 2016

An agreement is made on this 30th day of May 2016, between Mrs. Aparna Joshi hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Information Technology as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- Assistant Professor in Information Technology is for the period O1 Jun 2016 to 31 May 2019 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 46,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- 11. The Party No.1 shall be entitled for 8 days Casual Leave & 6 days Medical Leave per year, and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section,AIT Personal file.

Received Signal

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Aparna Joshi,

Age: 37, Occupation: Service,

Address: Pimpri, Punc.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period 11 Jun 2019 to 30 Apr 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mrs. Aparna Joshi hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Information Technology).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period it so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 63,450/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during leaving the Institute. If the employee resigns from the service of her academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. You will be entitled for vacation during your period of this appointment as follows:

a) Summer vacation 2020

30 days

b) Winter vacation 2020

20 days

- 12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- 14. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1

(Mrs. Aparna Joshi)

Come to Assessed Section AIT



Army Institute Of Technology (AIT) Dighi Camp, Pune -15

Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribal Phule Pune University

To,

Date: 10 / /05 /2021

Mrs. Aparna Joshi,

Sub: - contractual Appointment......

This is to inform you that, your present contractual appointment which ended on 30th April 2021 has been extended upto 31st May 2021.

All other condition is your previous contractual appointment ending on 30th April 2021, will remain same.

This is for your information.

Director

AIT

Copy to :- Jt Dir/HOD :- For info

Registrar office

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE



MADE THIS CONTRACT ON THIS 02 JUL 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Aparna Joshi,

Age: 39, Occupation: Service,

Address: Pimpri, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period 01 Jul 2021 to 31 May 2023, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mrs. Aparna Joshi hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Information Technology).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2023 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 67,314/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9 This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice 10.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- You will be entitled for vacation during your period of this appointment

a) Winter Vacation 2021 10 days b) Summer vacation 2022 22 days c) Winter vacation 2022 10 days

- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute. 13.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- 14. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time. 15.
- While in service, the employee shall not undertake any other part-time. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AlT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

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Copy to : Account Section AIT.

(Mrs. Aparna Joshi)

Director AIT

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 24-Sep 2013

To.

Ms. Dhanashri Patil

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN **ELECTRONICS & TELECOMMUNICATION DEPARTMENT**

Madam,

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of ASSISTANT PROFESSOR in ELECTRONICS & TELECOMMUNICATION. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of OBC category in this Institute with effect from 01 Oct 2013. Your appointment is subject to the following terms and conditions:-

- You are appointed in clear vacancy for OBC category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
- 2. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
- You will be paid Pay in Pay Band (PPB) of Rs. 15600/- per month 3. in the scale of 15600 - 39100. You will also be entitled to the Academic Grade Pay (AGP) of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
- Your this appointment will continue subject to the confirmation of 4. your approval by the University of Pune.
- Your appointment is subject to the minimum number of students 5. and the workload prescribed for the post.

- You shall submit the originals as well as certified true copies of You shall submit the originals as well extificate, marksheets, relevant testimonials such as birth date certificate, marksheets, relevant testimonials such as birth discharge/relieving certificate, last Pay experience certificate, discharge/relieving certificate (if any) 6. experience certificate, discharge of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute a Deed of Contract of Service as prescribed in the Statutes and on 7. the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -8
 - Two Passport size Photographs. (i)
 - Character Certificate from two eminent persons, one of them (ii) should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any). (iii)
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
- You are required to give the correct mailing address as soon as you 10. join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- You will not conduct or engage yourself in any private tutions or 11.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management. 13.
- Your services are transferable to any other Institutions run by the
- Your appointment may be terminated at any time, by either 14. side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
- 17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year's service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
- 20. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015



Army Institute of Technology (AIT) Dighi Hi Director Ans/Fax 887758 Principal 887741 Exch 887612 Recognised by AICTE and affiliated to University of Pune

³N/Engg/108/(1994)

APPOINTMENT ORDER

Ref No. AIT/Adm/0032/T.S.

Date : 18 Dec 96

To.

Mrs Surekha K S Fune

> Sub: Appointment to the post of Asst Prof in Electronics & Telecommunication Engg (Subject)

Madan,

In response to our advertisement dated 12 Oct 96 you had applied for the post of Asst Prof in E&TC Engg . You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in <u>Army Institute of Technology</u> College/Institute at Dighi Hills, <u>Pune - 411 015</u> in the scale of Rs. 3700-5700 with effect from 1 Jan 1997. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1974, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time
 basis on probation for a period of two years(s) from the date
 of joining.
 - (b) Your appointment is purely temporary for a period of i.e. from _______ to ______
 - (c) Your appointment is on the leave vacancy for the period from

	(d) The post is reserved for since you belong
	to the said category, you are appointed on full-time basis on
	probation for a period of year(s) from the date
	production to the production of the production o
	of_jaining. ~
	(a) The post is reserved for Since you do
	not belong to the said categor, you are appointed full-time on
	temporary basis against reserved post for a period of
	. You shall got have any claim on the said post in
	future.
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	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period
	you are appointed full-time on purely temporary basis for a period
	cat
	(q) Your appointment is on part-time/clock hour basis only.
(3)	(i) You will be paid basic pay of Rs. 3700/- per month in
	the scale indicated above. You will also be entitled to Dearness
	Allowance, House Rent Allowance and C.L.A. at the rates prescribed
	by the State Government from time to time. In case you are
	appointed for a period of more than one year, you shall earn
	annual increment.
	Waterwater and Deposit
	(ii) You will be paid remoneration at the rate of Rs
	per lecture/per hour-
	(iii) Your appointment and salary shall be subject to approval by
	the University of Fune and Director of Technical
	Education/Director of Medical Education & Research/Director of
	Education Director of Federal Control
	Higher Education as the case may be.
	A Low NCT and GET on similar test (as
4.	(a) You shall have to qualify the NET and SET or similar test (as
	the case may be) laid down by the University or State
	Government/ UGC or the Central Council pertaining to your faculty
	within the stipulated period.
	(b) You shall have to acquire the qualifications
	ME etc.) as prescribed by the
	University/State Govt or the Central Councils concerned within the
	period.
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	Your appointment is subject to the minimum number of students and
S.	the workload prescribed for the post.
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Army Institute of Technology (AIT) Dighi Hills, Pune: 15 Director Ans/Fax 887758 Principal 887741 Exch 887612, 887534 Recognised by AICTE and affiliated to University of Pune Id No. PU/PN/Engg/108/(1994)

- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment you shall have to execute Deed
 of Contract of Service as prescribed in the Statutes at the time
 of joining the duties.
- 8. You will be allowed to join the duties on producing of —

 Two Passport size Photographs.
 Character Certificate from two eminent persons, one of the them should be a Govt. Gazetted Officer.
 Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Fost Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- 13. Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.

- 15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 16. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

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Army Institute of Technology ∫Dighi Hills, Fune – 411 015

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

2JJun 09

To, Mr.Ashok Kumar Singh

SUB: APPOINTMENT TO THE POST OF 'LECTURER (SR.SCALE)' IN MATHEMATICS

Sir,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer (Sr.Scale) in Mathematics. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 10000-325-15200 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to _______

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	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of (g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 11,950/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	 (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
б.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

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Director Army Institute of Technology Dighi Hills, Pune - 411 015

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DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 02 Jul 04

To.

Ms Ashwini Sapkal

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN INFORMATION TECHNOLOGY

Madam,

In response to our advertisement dated 07 May 2004, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Punc.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 Jul 2004. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune. State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part times basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

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	since you belong
(d) The post is reserved for	since you belong
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probation for a period of	year(s) from the date of
joining.	X
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(e) The post is reserved for	Since you
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You shall not have any claim of	on the said post in future.
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(f) This is temporary vac	ancy caused by
ti way are appointed full-	time on purely temporary basis for a
Hence you are appointed	1 4
period of	~ x
interest is on pa	rt-time/clock hour basis only.
(g) Your appointment is on pas	
W/ 14	of Rs. 8275/- per month in the scale
(i) You will be paid basic pay	to petitled to Dearness Allowance,
indicated above. You will all	so be entitled to Dearness Allowance,
House Rent Allowance and C	C.L.A. at the rates prescribed by the
State Government from time	e to time. In case you are appointed one year, you shall carn annual
for a period of more than	one year, you shan con-
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(ii) You will be paid remunerated tecture per hour.	ation at the rate of Rs per
(ii) You will be paid remunerated tecture per hour.	ation at the rate of Rs per
(ii) You will be paid remunerated tecture per hour.	ation at the rate of Rs per
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(ii) You will be paid remunerated lecture/per hour. (iii) Your appointment and the University of Pune and Day case may be laid down by UGC or the Central Council stipulated period. (b) You shall have to acquire (M.Phil/Ph.D., M.D./M.S. University/State Govt. or the period.	salary shall be subject to approval by Director of Technical Education. the NET and SET or similar test (as the University or State Government) pertaining to your faculty within the the qualifications, M.E. etc.) as prescribed by the the Central Councils concerned within the cet to the minimum number of studen

- You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, 6. experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on 7. the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -8.
 - Two Passport size Photographs.
 - Character Certificate from two eminent persons, one of them (ii) should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within 9. three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should 10. be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAI)) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without 12. the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run 13. by the Management.
- Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. 14. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/
 College/ Institution within seven days from the date of this Order
 of Appointment, failing which your appointment is liable to be
 cancelled.

Yours faithfully

Director Army Institute of Technology Dighi Hills, Punc - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer

(Regular Employee) AGREEMENT

Date: 30 April 2012

An agreement is made on this <u>first day of May, 2012</u>, between <u>Dr. B P Patil</u> hereinafter called the faculty of the Institute the Party No.1 of the One Part and the Director on behalf of the Managing Committee of <u>Army Institute of Technology, Dighi Hills, Pune-15</u> as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the Other Part. The Party No.2 hereby agrees to employ the Party No.1 and the Party No.1 hereby agrees to serve as <u>Head & Professor</u> in <u>E&TC Department</u> in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- That Party No.1's employment shall begin from the first day of May 2012. He shall be employed in the first instance on probation for a period of one year and shall be paid a monthly salary in the Pay Band of Rs. 37,400-67,000/- & with a Basic pay of Rs.57,500/- & AGP Rs.10,000/- plus allowance(s) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to you.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.
- *3. Residential accommodation No --- is allotted to party No 1 in the Institute campus on licence fee as fixed by party No 2. It will be mandatory for party No 1 to stay in the residential accommodation in the College/Institute campus. Water and Electricity charges will be paid by party No 1 on actual consumption basis. No HRA will be admissible to party No 1 even if residential accommodation is not occupied by party No 1.
- 4. Initially the Party No.1 will be on probation for a period of one year, which may be extended further for another one year by the Party No.2. The services of the Party No.1 may be terminated during the probation period by giving one month's notice or salary in lieu thereof by Party No.2.
- 5. After successful completion of Probation or extended period of probation the Party No.1 will be communicated in writing about the confirmation by the Party No.2. In absence of such a communication of confirmation the Party No.1's appointment will come to an end after expiry of the said Probation period or extended probation period and party No.1 will cease to be an employee of Party No.2.
- You will be required to submit a Bond on Rs. 100/- stamp paper with two witnesses stating that you will serve this Institute for a minimum period of three years from your date of joining the Institute, failing which you will refund all the salary and allowances received from this Institute.

- 7. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or of any breach of Code of Conduct or non-performance of duties or breach of any of the provisions of the rules and regulations as prescribed by the AWES and the said Institute.
- 8. Party No 1 shall keep a security deposit equivalent to one months total emoluments (Basic Pay) with party No 2. The amount will be recovered from the salary of party No 1 in two equal installments. The security deposit will be refunded interest free to party No 1 at the time of leaving the service subject to the conditions given in para 6 above.
- The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates/degrees/diplomas submitted by party No 1 are found to be fake/false at any time and/or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abinitio and terminated without any notice or salary in lieu of notice by party No 2.
- Army Institute of Technology, Dighi Hills, Pune-15 comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 11. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee/Principal under whom he shall be placed as teacher in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.
- 12. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer Party No.1 and shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 13. An employee of the Army Institute of Technology is not authorised annual increment as long as he is on probation. On confirmation after successful completion of probationary period the Party No.1 will be eligible for annual increment. However no increment will be granted to the Party No.1, unless efficiency, conduct, diligence during the year immediately preceding the increment, has been approved by the Party No.2. Increment will reckon from the 1st day of the month after confirmation of service.
- 14. <u>Invalidity on Account of Incapacity</u>. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army College/Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

- Termination of Service due to the Abolition of Posts. The Party No.2 the Institute Managing Committee shall also be competent to terminate the service of Party No.1 even after his confirmation in case of abolition of a post due to closing down of College/Institute, a class or reduction in the number of sections of a class or discontinuance of a teaching subject by giving three months notice in writing or three months salary including all allowances in lieu of the notice.
- The Party No.1 shall be entitled for casual leave, earned leave, medical leave and other leave as per the Rules and Regulations of the AWES.

In witness whereof the Parties hereto set their hands this day second month May and year 2012 first above written.

Signed in the presence

of following Witnesses:

Address and Occupation

of the Witness (Mrs Seventto Ks)

Address and Occupation

of the Witness

CHS. Asha D Kale)
Asst. prol. At F. pue .15
Compute Gus, Dept.

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 3 | Jul 2012

To.

DR. B. P. PATIL

SUB: APPOINTMENT TO THE POST OF PROFESSOR IN ELECTRONICS & TELECOMMUNICATION ENGINEERING

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of <u>Professor</u> in <u>Electronics & Telecommunication</u> <u>Engineering</u>. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 37400 - 67000 with effect from 01 Aug 2012 Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years from the date of joining.

(b)	Your	appointment to	is purely	temporary	for	a	period	from
(c)	Venir	appointment	son the le	ave vacancy	for	the	e period	from

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	since you belong to
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	probation for a period of two years from the date of joining.
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	(c) The post is reserved for Since you are appointed full-time on
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	do not belong to the said category, so the said post for a period of temporary basis against reserved post for a period of
	You shall not have any claim on the said post in future.
	You shall not have any trains on the
	wooncy caused by
	(f) This is temporary vacancy caused by
	(f) This is temporary vacancy caused by
	period of
	(g) Your appointment is on part-time/clock hour basis only.
	(g) Your appointment is on part-time/clock flour business
	an month in the scale
3.	(i) You will be paid basic pay of Rs. 59530/- per month in the scale
-	(i) You will be paid basic pay of Rs. 35000 per findicated above. You will also be entitled to Annual Grade Pay of indicated above. You will also be entitled to Annual Grade Pay of indicated above. You will also be entitled to Annual Grade Pay of indicated above.
	Rs. 10000/- and Dearness Allowance & House Rent Allowance at
	Rs. 10000/- and Dearness Anowance of more time to time. the rates prescribed by the State Government from time to time.
	In case you are appointed for a period of more than one year, you
	shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per
	lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by
	the University of Pune.
	the University of Faire,
	(a) You shall have to qualify the NET and SET or similar test (as
4.	(a) You shall have to qualify the University or State Government/ the case may be) laid down by the University or State Government/
	the case may be) laid down by the Office sty of UGC or the Central Council pertaining to your faculty within the
	UGC or the Central Council destanting
	stipulated period.
	the Very shall have to acquire the qualifications
	(b) rou shan have a series as prescribed by the
	(M.Phil/Ph.D., M.D./M.S., W.E. etc.) as properties on the Central Councils concerned within University/State Govt. or the Central Councils concerned within
	University/State Govt. of the Centum Control
	the period.
	that to the minimum number of students
5.	Your appointment is subject to the minimum number of students
	and the workload prescribed for the post.
	to a sent as certified true copies of
6.	You shall submit the originals as well as certified true copies of
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	before joining your duties.
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7	In case you accept the appointment, you shall have to execute
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	the prescribed format before joining the duties.
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You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.

(iii) Discharge Certificate from previous employer (if any).

- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AlT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

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Director Army Institute of Technology Dighi Hills, Pune - 411 015

Director

Army Institute of Technology
Dight Hills Pune 411015.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 27157534/27157612

APPOINTMENT ORDER

Ref No. AIT/0234/TAppt/Coord

Date: 01 Feb 2016

To,

Dr. Bhagwat Pandharinath Patil

SUB: APPOINTMENT TO THE POST OF PRINCIPAL

Sir,

In response to our advertisement dated 30 Nov 2015, you had applied for the post of **Principal**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 37400 - 67000 with effect from 01 Feb 2016. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time basis on probation for a period of one year from the date of joining.

(D)	Your appointment is purely temp	porary for a period from
(c)	Your appointment is on the leave va	acancy for the period from
(d)	The post is reserved for	since you belong to
the	said category, you are appointed on fu	
	a period of two years from the date of jo	A STATE OF THE STA
(e)	The nost is reserved for	Since you do

not belong to the said category, you are appointed full-time on

temporary basis against reserved post for a period of .
You shall not have any claim on the said post in future.

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This is temporary vacancy caused by you are appointed full-time on purely temporary basis for a period of (g) Your appointment is on part-time/clock hour basis only. (i) You will be paid basic pay of Rs. 65,990/- per month in the scale 3. indicated above. You will also be entitled to Annual Grade Pay of Rs. 10,000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. You will be paid remuneration at the rate of Rs. - per lecture / per hour. Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University. You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. You shall have to acquire the qualifications (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period. 5. Your appointment is subject to the minimum number of students and the workload prescribed for the post. You shall submit the originals as well as certified true copies of 6. relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. 7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties. 8. You will be allowed to join the duties on production of -Two Passport size Photographs. Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.

Discharge Certificate from previous employer (if any).

- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tuitions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.

- 18. You are not entitled for any vacation.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

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Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0235/NTAppt/Coord

Date: 09 Dec 2010

Mr G.R. Patil

Dear Sir,

The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in E&TC dept with effect from 10 Jan 2011.

You will be paid:

- A Basic pay of Rs. 17,460/- In the pay scale of 12000-18300. An amount of Rs. 18,425/- will be paid to you as a special allowance.
- Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions: -
 - (a) You will be on probation for a period of two years from the date of taking over duties.
 - (b) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
 - (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (d) You will have to complete your Doctorate degree (Ph.D) within 5 years from the date of this appointment order.
 - (e) Your services may be terminated at any time even after confirmation by the Management giving three months notice or three months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

- (f) If for some reason you decide to leave this job, you must give three months notice or three months pay (basic Pay) in lieu of it.
- You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
- (h) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (1) If your acceptance is not received up to 03 Jan 2011 your appointment is liable to be cancelled / withdrawn.

Director Army Institute of Technology Dighl Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT 1.
- 2. Account Section
- Establishment Section 2 Copies including one for 3. personnel file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: 21 Nov 2015

Dr Gajanan Rangrao Patil

The undersigned is pleased to inform you that you are hereby appointed as Associate Professor in Electronics & Telecommunication Department with effect from 21 Nov 2015 for the Academic Year 2015-16.

You will be paid:

- A Basic Pay of Rs. 44,820/- with an AGP of Rs. 9,000/- pm. in the scale of 37400-67000/-.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions: -
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one month's pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You should submit the original as well as true copies of passing certificates mark sheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

- (f) You shall be entitled for 08 days Casual Leave & 06 days Medical Leave and PL of 11 days for the said period.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.



Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT
- Account Section
- Establishment Section 2 Copies including one for personnel file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

AIT/0234/TAPPT/Coord

13 May 2016

To,

Dr. G.R. Patil,

This is to inform you that Management is pleased to promote you to the post of Professor in Electronics and Telecommunication department w.e.f. 1st Feb 2016.

Your salary would be in the pay scale of 37400-67000 with Basic Pay of Rs. 44,820/- and AGP 10,000/- from the said date.

This is for your information please.

Copy to :-

Accounts Section Personal File PUNE 411015 00

(Dr. SK Lahiri) Brig (Retd) Director, AlT

Army Institute of Technology Dighi Hills, Pune - 411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Format of Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: / √ Jan 2010

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To,

Mr. Ganesh Mundhe,

Dear Sir,

1 It is hereby informed that, you are appointed on adhoc basis as <u>'Lecturer- Mathematics'</u> for the period <u>12 Jan 10 to 30 Nov 10</u> on the following terms and conditions:

You will be paid:

- (a) A basic pay of <u>Rs. 8000/-</u> per month in the pay scale of <u>Rs. 8000-275-13500</u>.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 casual, 7 Medical for the said period. In addition you will be entitled for 20 days vacation on completion of 10 months service in ATT.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

Sir. Mr Mundhe

Mr Mundhe has joined on 14 Jan 2010

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

2. Personal file.

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: | May 07

To.

Mr J D Patil

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN MECHANICAL ENGINEERING

Sir,

I am pleased to inform you that the Management has appointed you on the post of Assistant Professor in Mechanical Engineering in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 Jul 2007. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Army Welfare Education Society (AWES) and the Management from time to time.
- You will be paid basic pay of Rs. 12,840/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- 5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.

- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA).
- 9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 10. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune 411 015

Copy To: 1. Account Section

Personal file.

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ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: 26 Feb 2014

Dr. Jayadevan R.

Dear Sir,

The undersigned is pleased to inform you that you are hereby appointed as Associate Professor in Computer dept with effect from 05 Mar 2014.

You will be paid:

- A Basic Pay of Rs. 40,890/- with an AGP of Rs. 9,000/- pm. in the scale of 37400-67000. You will be entitled for yearly increment in July 2014.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions: -
 - (a) You will be on probation for a period of two years from the date of taking over duties.
 - (b) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
 - (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (d) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (e) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (f) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.

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- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (k) If your acceptance is not received up to 28 Feb 2014 your appointment is liable to be cancelled / withdrawn.



Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT
- 2. Account Section
- Establishment Section 2 Copies including one for personnel file.



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 05

To,

Mr NK Bansode

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN COMPUTER ENGINEERING

Sir.

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Assistant Professor in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-timebasis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

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(c)	Your appointment is on the leave vacancy for the period from
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pro	The post is reserved for since you belong the said category, you are appointed on full-time basis on obation for a period of year(s) from the date of ning.
do	The post is reserved for, since you not belong to the said category, you are appointed full-time on apporary basis against reserved post for a period of
	a shall not have any claim on the said post in future.
(f)	This is temporary vacancy caused by
	nce you are appointed full-time on purely temporary basis for a riod of
(g)	Your appointment is on part-time/clock hour basis only.
sca Allo pre are	You will be paid basic pay of Rs. 12,000/- per month in the de indicated above. You will also be entitled to Dearness owance, House Rent Allowance and C.L.A. at the rates scribed by the State Government from time to time. In case you appointed for a period of more than one year, you shall earn qual increment.
	You will be paid remuneration at the rate of Rs per ture/per hour.
	Your appointment and salary shall be subject to approval by University of Pune and Director of Technical Education.
cas UG	You shall have to qualify the NET and SET or similar test (as the e may be) laid down by the University or State Government/C or the Central Council pertaining to your faculty within the oulated period.
	You shall have to acquire the qualifications
Un	Phil/Ph.D., M.D./M.S., M.E etc.) as prescribed by the versity/State Govt. or the central Councils concerned within period.
You	ur appointment is subject to the minimum number of students the workload prescribed for the post.

- You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- 7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received

30

from the University, your services can be terminated on forthwith basis without assigning any reasons.

- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- 18. You are not entitled to vacation till you complete one year service with AIT.
- If you are found absent continuously for more than thirty days 19. without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Accepted Vousilles

Director

Army Institute of Technology

Dighi Hills, Punc - 411 015



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

(Jul 07

To,

Mr Karandikar P B

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN ELECTRICAL ENGINEERING

Sir,

In response to our advertisement dated 26 Apr 2007, you had applied for the post of Assistant Professor in Electrical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 16 July 2007. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to _______.

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	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 13,260/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications
	(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015



Pse chea las Salary ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: | Jul 08

To. Mrs PM Purohit

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Madam/Sir.

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- 2. You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.

Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.									
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.									
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of									
	(g) Your appointment is on part time/clock hour basis only.									
3.	(i) You will be paid basic pay of Rs. 8,825/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.									
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.									
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.									
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.									
	(b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.									
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.									
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.									

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army (nstitute of Technology

Dighi Nills, Pune - 411 015

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 52 Jun 09

To, Mr.Rahul Desai

SUB: APPOINTMENT TO THE POST OF 'ASST PROF' IN INFORMATION TECHNOLOGY

Sir,

In response to our advertisement dated 09 April 2009, you had applied for the post of Asst Prof in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- 1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government. Army Welfare Education Society (AWES) and the Management from time to time.
- 2. You are appointed in clear vacancy on full-time/part-timebasis on probation for a period of two years(s) from the date of joining.

Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by
3.	(i) You will be paid basic pay of Rs. 12,840/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - You will not conduct or engage yourself in any private tutions or private coaching classes.
 - 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - 13. Your services are transferable to any other college/institutions run by the Management.
 - 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Received Roweson

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date : 14 Jan 2008

To,

Mrs Renuka Bhandari

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as '<u>Lecturer - E&TC Engineering Department</u>' for the period <u>24 Jan 2008 till</u> <u>30 Apr 2008</u>, on the following terms and conditions:

You will be paid:

- (a) A consolidated salary of Rs. 18,260/- per month. In addition to this consolidated salary, you will be paid a sum of Rs. 4,500/- as incentive on successful & satisfactory completion of your tenure in the month of Apr 2008.
- (b) You will be entitled for 2 casual, 2 Medical and 6 Privilege leaves during this tenure.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- (f) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Account Section
- Personal file.

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DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date: 23 April 2008

To,

Mrs Renuka Bhandari

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as <u>'Lecturer - E&TC Engineering Department'</u> for the period <u>01 May 2008 till</u> <u>31 Mar 2009</u>, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. <u>8,000</u>/- per month in the pay scale of Rs. <u>8000-275-13500</u>.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 casual, 7 Medical and 24 Privilege leaves during this tenure.
 - (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

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- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To:

Account Section

2. Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date: 12 Aug 2009

To,

Ms Renuka Bhandari.

Dear Madam,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as '<u>Lecturer -Electronics & Telecommunication Engineering Dept'</u> for the period <u>17 Aug 2009 till 30 Jun 2010</u>, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8550/- per month in the pay scale of Rs. 8000-275-13500.
- (b) You will be entitled for 7 casual, 7 Medical and 11 Privilege leaves for the said period.
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

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- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.

Director

Army Institute of Technology No Bighi Hills, Pune - 411 015

Copy To:

Account Section

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 10

To.

Mrs Renuka Bhandari

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN ELECTRONICS & TELECOMMUNICATION

Madam,

In response to our advertisement dated 07 May 2010, you had applied for the post of Lecturer in Electronics & Telecommunication. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 02 Aug 2010. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

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Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015 Tele: 7249250115/2101 Website: www.aitpune.com Email – ait@aitpune.edu.in

SWALD VOLUME

Army Institute of Technology Alandi Road, Dighi Hills Pune – 411 015

0) I

Feb 2021

AIT/0234/TAppt/Coord

To,

Dr. (Mrs) Renuka Bhandari,

This is to inform you that, you are hereby promoted to the post of Associate Professor in E&TC dept. w.e.f. 10 Feb 2021.

Your salary would be in the pay scale of 37400-67000 and AGP 9,000/from the said date.

This is for your information please.

Copy to:-

HOD (E&TC) Accounts Section Personal file (Abhay A Bhat) Brig (Retd) Director, AIT

Director Army Institute of Technology

Dight Hills, Pune - 411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

DR. MRS. SANGEETA JADHAV

SUB: APPOINTMENT TO THE POST OF PROFESSOR IN ELECTRONICS & TELECOMMUNICATION

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of <u>Professor</u> in <u>Electronics & Telecommunication</u>. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 37400 - 67000 with effect from 01 Aug 2012 Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

The post is reserved for _ ___ since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining. The post is reserved for do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of the 30 Tone 2013. You shall not have any claim on the said post in future. This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of_ (g) Your appointment is on part time/clock hour basis only. (i) You will be paid basic pay of Rs. 53450/- per month in the scale 3. indicated above. You will also be entitled to Annual Grade Pay of Rs. 10000 and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune. (a) You shall have to qualify the NET and SET or similar test (as 4. the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within period. Your appointment is subject to the minimum number of students 5. and the workload prescribed for the post. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.

In case you accept the appointment, you shall have to execute

Deed of Contract of Service as prescribed in the Statutes and on

the prescribed format before joining the duties.

7.

8. You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AlT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AlT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Army Institute Cat Pechnology Army Institute Cat Pechnology Dighi Hills, Pune - 411 015



ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: 31Jul 2017

Dr (Mrs) Sangeeta Jadhav

The undersigned is pleased to inform you that you are hereby appointed as Professor in Information Technology Department for the period 01 Aug 2017 to 31 Jul 2020.

You will be paid:

- A Basic Pay of Rs. 63,590/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions:-
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
 - (f) You shall be entitled for 8 days Casual Leave & **96** days Medical Leave per year and vacation as applicable.

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- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.



Director

Army Institute of Technology Dighi HillspPune - 411 015

Army Institute of Technology Dighi Hills, Pune - 411015.

Copy To:

- Secretary Management Committee, AIT
- 2. Account Section
- Establishment Section 2 Copies including one for personnel file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: | 2-Aug 2020

Dr (Mrs) Sangeeta Jadhav

The undersigned is pleased to inform you that you are hereby appointed as **Professor in Information Technology Department** for the period **01 Aug 2020 to 31 Jul 2023.**

You will be paid:

- A Basic Pay of Rs. 70,430/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions:-
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - You will not conduct or engage yourself in any private tuitions or private coaching classes.
 - (f) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - (g) You will adhere to the Code of conduct for faculty already forwarded to you.

- (h) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (j) You shall be entitled for 8 days Casual Leave & 10 days Medical Leave per year and vacation as applicable.
- (k) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (I) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (m) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.

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Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT
- Account Section
- Establishment Section 2 Copies including one for personnel file.

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ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE- 411 015

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 12 Jun 2017

To,

Dr. Sansgiri Sanjiv Manohar

SUB: APPOINTMENT TO THE POST OF PROFESSOR & HEAD IN MECHANICAL ENGINEERING DEPARTMENT

Sir,

With reference to your application and subsequent interview on 21 Apr 2017, I am pleased to inform you that you are hereby appointed as Professor & Head of Mechanical Engineering in this Institute on Management Appointment for a period of three years with effect from 15 Jun 2017 to 31 May 2020. Your appointment is subject to the following terms and conditions:-

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances, Rules and Regulations laid down by the Savitribai Phule Pune University and the Management of the Institute (AWES, New Delhi) from time to time.
- You will be paid Pay in Pay Band (PPB) of Rs. 52,000/- per month in the scale of 37400 - 67000. You will also be entitled to Academic Grade Pay (AGP) of Rs. 10000/- and Dearness Allowance & House Rent Allowance as approved by the college management.
- You will be on probation for a period of one year from the date of joining this Institute.
- You will have to work as Chief Rector of Boys Hostels, in addition to your normal duties.
- Your this appointment will continue subject to the confirmation of your approval by the Savitribai Phule Pune University.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute a Deed of Contract of Service in prescribed format attached herewith before joining the duties.
- You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 10. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
- 11. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- You will not conduct or engage yourself in any private tuitions or private coaching classes.
- You will not engage yourself in any other job paid full-time, part-time
 or otherwise, during the continuance of your service, without the
 permission of the competent authority/Management.
- Your services are transferable to any other Institutions run by the Management.
- 15. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in licu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
- 17. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/ Institute/Students.

- 18. You shall be entitled for 8 days Casual Leave & 6 days Medical Leave during the period of your probation. On successful completion of probation period, you shall be entitled for 8 days Casual Leave, 6 days Medical Leave per year and vacation of 50 days per year.
- You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT
- Account Section
- Establishment Section 2 Copies including one for personnel file.

Recieved 1 Sanjin M Sansyini July 03, 2017

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: 03 July 2020

Dr. Sanjiv Manohar Sansgiri

The undersigned is pleased to inform you that you are hereby appointed as Professor & Head of Mechanical Engineering Department with effect from 03 Jul 2020 to 30 Jun 2021 for the Academic Year 2020-2021.

You will be paid:

- A Basic Pay of Rs. 57,760/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000/-.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions: -
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in ileu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one month's pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You should submit the original as well as true copies of passing certificates mark sheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

- (f) You shall be entitled for 08 days Casual Leave & 06 days Medical Leave and PL of 12 days for the said period.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.

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Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT
- Account Section
- Establishment Section 2 Copies Including one for personnel file.

Sanger July or, 2020

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: 5 July 2021

Dr. Sanjiv Manohar Sansgiri

The undersigned is pleased to inform you that you are hereby appointed as Professor & Head of Mechanical Engineering Department with effect from 10 Jul 2021 to 30 Jun 2022 for the Academic Year 2021-2022.

You will be paid:

- A Basic Pay of Rs. 59,800/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000/-.
- 2. Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society
- Your appointment is subject to the following conditions:
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one month's pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You should submit the original as well as true copies of passing certificates mark sheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

- (f) You shall be entitled for 08 days Casual Leave & 06 days Medical Leave and PL of 12 days for the said period.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.



Director

Army Presidente of Technology Army Britis Pune dispy 015 Dight Hills Pune - 411015

Copy To:

- Secretary Management Committee, AIT
- Account Section
- Establishment Section 2 Copies including one for personnel file.

Telephone: 26151564 Tele Fax: 26152642 ASCON: 35538

E-Mail: awescolleges@gmail.com

aweshq@gmail.com

B/45806/HC/AWES

Army Institute of Technology (AIT) Dight Hills, Pune-15 Army Welfare Education Society (AWES)
Adjutant General's Branch
Integrated Headquarters
Ministry of Defence (Army)
Building No 202, Shankar Vihar

1 6 Feb 2014

Delhi Cantt - 110010

APPLICATION FOR THE POST OF ASST PROF IN E & TC DEPT

- Please refer your letter No AIT/0023/AWES (Gen)/Adm dt 04 Feb 2014.
- Proposal for management appointment in respect of Ms Shraddha Oza on scale is hereby approved.



Par

(PK Bali) Lt Col (Retd) Dir Colleges For Adjutant General

Copy to :-

Headquarters Southern Command (AWES) Pune – 411001 Tele: 7249250115/2101 Website: www.aitpune.com Email - ait@aitpune.edu.in

BY RAIL OF BOHOLE
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Army Institute of Technology Alandi Road, Dighi Hills Pune – 411 015

0 9 Feb 2021

AIT/0234/TAppt/Coord

To,

Dr. (Ms) Shraddha Oza,

This is to inform you that, you are hereby promoted to the post of Associate Professor in E&TC dept. w.e.f. 10 Feb 2021.

Your salary would be in the pay scale of 37400-67000 and AGP 9,000/-from the said date.

This is for your information please.

Copy to:-

HOD (E&TC) Accounts Section Personal file (A5hay A Bhat) Brig (Retd) Director, AIT

Director Army Institute of Technology Dighi Hills, Pune - 411015.

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 07

To,

Dr (Mrs) Sujata Marathe

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR - CHEMISTRY'

Madam,

I am pleased to inform you that the Management has appointed you on the post of 'Assistant Professor - Chemistry' in this Institute in the pay scale of Rs. 12000-420-18300 with effect from 01 Aug 2007. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the rules & regulations of Army Welfare Education Society (AWES) and the Management from time to time.
- You will be paid basic pay of Rs. 12,420/- per month in the pay scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- 5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the

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- address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA).
- 9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 10. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

Personal file.



ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2) Jun 09

To. Mrs. Swati Kulkarni

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN CIVIL ENGINEERING

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Civil Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- You are appointed in clear vacancy on full- time/ part time basis on probation for a period of two years(s) from the date of joining.

Your appointment is purely temporary for a period from Your appointment is on the leave vacancy for the period from

	the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 8,825/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute 7. Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -8.

Two Passport size Photographs.

- Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you 10. join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
- You will not engage yourself in any other job paid full-time, part-12. time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run 13. by the Management.
- Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointers are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

the property of the second section. Mr Awasarmol Umesh V

The transfer of the state of th SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN MECHANICAL ENGINEERING

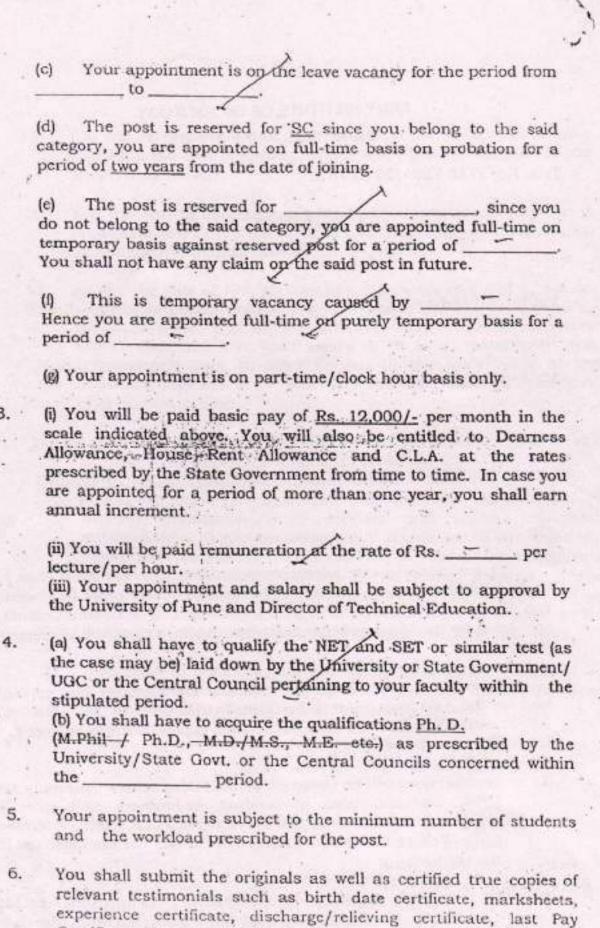
Sir.

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Assistant Professor in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and 1. regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
 - You are appointed in clear vacancy on full-time/ part-timebasis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

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Certificate, Caste certificate, change of name certificate (if any), etc.

before joining your duties.

Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute 7. Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -8.

Two Passport size Photographs.

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- Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- Discharge Certificate from previous employer (if any). the faith at the latest a the
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution. the tonne - the goar
- You are required to give the correct mailing address as soon as you 10. join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- 11. You will not conduct or engage yourself in any private tutions or private coaching classes. 25 A - 25 AR
- You will not engage yourself in any other job paid full-time, part-12. time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run 13. by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AlT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- 18. You are not entitled to vacation till you complete one year service with AITA participants and the service with AITA participants and the service with AITA participants and the service with AITA participants.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
 - You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Orde of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

AIT/0234/ TAppt/Coord

24 Jan 2017

Dr. U.V. Awasarmol

This is to inform you that, on successful completion of your PhD in Sept 2016, you are hereby promoted as Associate Professor in Mechanical Engineering department wef 01 Oct 2016.

You will be entitled for the pay scale of 37400-67000 with Rs. 9000/- AGP.

STORY STORY

(Dr. SK Lahiri) Brig (Retd) Director, AIT

Director

Army Institute of Technology
Pigh: Hith Pune 411015.

Received on 24/01/2017

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Tele:27157534/2101

Website: www.aitpune.com Email – ait@aitpune.edu.in Army Institute of Technology
Alandi Road, Dighi Hills
Punc - 411 015

AIT/0234/TAppt/Coord/ 22972

To,

Dr. U.V. Awasarmol,

This is to inform you that with reference to your interview conducted by the University Selection Committee on 27 Apr 2019 for the post of Professor in Mechanical Engineering under Career Advancement Scheme (CAS), you have been promoted as Professor in Mechanical Engineering dept. w.e.f 01 Oct 2019, as per directions of Savitribai Phule Pune University.

You will be paid basic Pay of Rs. 41,720/- and Academic Grade Pay (AGP) of Rs. 10,000/- w.e.f 01 Oct 2019.

All other terms and conditions in your previous appointment order dt. 23 Jun 2006 would remain same.

Please accept and acknowledge.

(Abhay A Bhat) Brig (Retd)

Director, AIT

Director Army Institute of Technology Dight Hills, Pune - 411015.

Copy to:-

HOD (Mechanical) Accounts Section

(Juneseums)



ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

6 Jul 07

To,

Mr Dhore S R

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN COMPUTER ENGINEERING

Sir,

In response to our advertisement dated 26 Apr 2007, you had applied for the post of Assistant Professor in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 16 July 2007. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.

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(b) Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 15,780/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications
	(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksing experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of any

before joining your duties.

Certificate, Caste certificate, change of name certificate (if any), etc

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- As per the rule of AIT, all new appointees are required to deposit 17. security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service 18. with AIT.
- If you are found absent continuously for more than thirty days 19. without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ 20. College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology

Dighi Hills, Rune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 30 Jun 11

To,

Mr. Girish Kapse

SUB: APPOINTMENT TO THE POST OF ASST PROF IN E&TC ENGG

Sir.

In response to our advertisement dated 16 May 2011, you had applied for the post of Assistant Professor in E&TC. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 15600-39100 with effect from 04 July 2011. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- You are appointed in clear vacancy on full- time/ part-timebasis on probation for a period of two years from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to ______.

(d) The post is reserved for since you belong to
(d) The post is reserved for the said category, you are appointed on full-time basis of probation for a period of two years from the date of joining.
(e) The post is reserved for Since you
to the said category, you are appointed full-time of
temporary basis against reserved post for a period of
You shall not have any claim on the said post in future.
(f) This is temporary vacancy caused by
Hence you are appointed full-time on purely temporary basis for
period of
^
(g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs 15,600/- per month in the
scale indicated above. You will also be entitled to Annual Grade
Pay of Rs. 6000/- and Dearness Allowance & House Rent
Allowance at the rates prescribed by the State Government from
time to time. In case you are appointed for a period of more than
one year, you shall earn annual increment.
(ii) You will be paid remuneration at the rate of Rs per
lecture/per hour.
(iii) Your appointment and salary shall be subject to approval by the University of Pune.
(a) You shall have to an U.S. of Aller
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The state of the s
UGC or the Central Council pertaining to your faculty within the stipulated period.
(b) You shall have to acquire the qualifications
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
the period.
Your appointment is subject to the
Your appointment is subject to the minimum number of students and the workload prescribed for the post.
You shall submit the originals as well as certified true copies of
relevant testimonials such as hirth date certified true copies of
relevant testimonials such as birth date certificate, marksheets,

before joining your duties.

experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc

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- 7 In case you accent the consistency you shall have
- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tuitions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AlT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Harjeet Kaur,

19 May 2015

An agreement is made on this 19th day of May 2015, between Mrs. Harjeet Kaur hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Electronics & Telecommunication Engineering is for the period 01 Jun 2015 to 15 Apr 2016 and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of 60,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

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- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her, she shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

 The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Directo

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Harjeet Kaur,

30 May 2016

An agreement is made on this 30th day of May 2016, between Mrs. Harjeet Kaur hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- Assistant Professor in Electronics & Telecommunication Engineering is for the period 01 Jun 2016 to 31 May 2018 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 61,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No. 1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- 11. The Party No.1 shall be entitled for 8 days Casual Leave & 6 days Medical Leave per year, and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

(. a.r.y 140. 1

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Dr. Harjeet Kaur,

Age: 39, Occupation: Service.

Address: Pune

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 13 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Dr. Harjeet Kaur hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (E&TC).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
 - AIT shall pay the employee a total consideration of Rs. 64,715/- per month.
 - 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
 - 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
 - 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
 - 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without 9. assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned 11. by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS . CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Ms. Manisha Nilkanth 2. Showada Patul Swel

2. Copy to : Account Section AIT. Personal file.

Director, AIT

(Dr. Harjeet Kaur)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 17 JUN 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Dr. Harjeet Kaur,

Age: 40, Occupation: Service.

Address: Pune

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 17 Jun 2019 to 16 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER;-

- Dr. Harjeet Kaur hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (E&TC).
- It is agreed and understood between the parties that this Agreement is 2. purely on temporary basis and shall expire automatically on 16 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 80,000/- per 3.
- The service conditions for employee will be governed by AWES rules and 4. regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- It will be mandatory on the part of the employee to keep a security 6. deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand 7.
- This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any 11. requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Ms. Manisha Nilbanth privile gund Director, AIT

(Dr. Harjeet Kaur

Copy to : Account Section AIT. Personal file.

ARMY INSTITUTE OF TECHNOLOGY

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, [herein after referred to as AIT] by its Director.

AND

Mr. Kuldeep Hule,

Age: 29, Occupation: Service Address: Dighi, Pune - 15

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Rein's

- Mr. Kuldeep Hule hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 54,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. GWILMOYE

Director, AIT

(Mr. Kuldeep Hule)

5. algo Hora

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE



MADE THIS CONTRACT ON THIS 05 JUL 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Kuldeep Hule,

Age: 31, Occupation: Service Address: Dighi, Pune - 15

(hereinafter referred to as an Employee)

whereas AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

whereas the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2021 to 31 May 2023, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Peciared

- Mr. Kuldeep Hule hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2023 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 57,289/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- You will be entitled for vacation during your period of this appointment as follows:
 - a) Winter Vacation 2021 10 days b) Summer vacation 2022 - 22 days c) Winter vacation 2022 - 10 days
- 12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 14. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

John P. Sally 1902

Director, AIT

(Mr. Kuldeep Hule)

Copy to Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Kuldeep Hule,

Age: 30, Occupation: Service Address: Dighi, Pune - 15

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Mr. Kuldeep Hule hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 55,620/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned 11. by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful 12. activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- 14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. PR Songware Ble 2. Yogita Hambir Ythorobir

Copy to : Account Section AIT

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 06 July 2011

To,

Ms Nikita Gupta

Dear Madam,

It is hereby informed that, you are appointed as Management Appointment on adhoc basis as <u>Lecturer in-Computer</u> department for the period <u>11 July 2011 to 30 April 2012</u> on the following terms and conditions:

You will be paid:

- (a) A consolidated salary of Rs. 32,000/- per month.
- (b) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (f) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

Received by

- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

Account Section

2. Personal file.

To, Ms. Nikita Gupta

With reference to your application dated 29 March 2012 this is inform you that your present appointment as Lecturer in Computer Department has been extended for the period 01 May 2012 till 30 June 2012.

All other terms & conditions remain same as per your previous appointment letter dated 06 July 2011.

This is for your information.

Copy to:-

HOD (Comp)

(SK Lahiri) Brig (Retd) Director

Received by
Nikile
19/14/12

To, Ms. Nikita Gupta

This is to inform you that, your services with AIT are hereby extended for the period 01 July 12 to 31 Oct 2012.

All other terms & Conditions including salary will remain same as per your previous appointment order dated 11 July 2011.

This is for your information.

Received 30/6/12

Copy to:-

Accounts Section

Director AIT

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 3/ Jul 2012

To,

MS. NIKITA GUPTA

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN COMPUTER ENGINEERING

Sir.

In response to our advertisement dated 14 May 2012, you had applied for the post of Assistant Professor in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 15600 - 39100 with effect from O1 Aug 2012 Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and 1. regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years from the date of 2. joining.

Jones		A			-	nariod	from
(b)	Your	appointment is purely	temporary	tor	a	period	non.
		_to					

Your appointment is on the leave vacancy for the period from (c)

Received by

	the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.					
	(c) The post is reserved for Since you					
	do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of					
	You shall not have any claim on the said post in future.					
	(f) This is temporary vacancy caused by					
	Hence you are appointed full-time on purely temporary basis for a period of					
	(g) Your appointment is on part-time/clock hour basis only.					
3.	(i) You will be paid basic pay of Rs. 15600/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 6000 and Dearness Aliowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.					
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.					
	(iii) Your appointment and salary shall be subject to approval by the University of Pune.					
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.					
	0-1 V					
	(b) You shall have to acquire the qualifications					
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.					
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.					
7,	In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.					

- You will be allowed to join the duties on production of -8.
 - Two Passport size Photographs.
 - Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment 9. shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 - You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any 10. letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
 - You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without 12. the permission of the competent authority/Management.
 - Your services are transferable to any other college/institutions run 13. by the Management.
 - Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the 14. University, your services can be terminated on forthwith basis
 - You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay 15. drawn from the AIT.
 - You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus 16. as assigned by management.

15

As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount 17. will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

FUND ATT BY OF

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Director

Army Institute of Technology

Dight Hills Pune-411015,

ARMY INSTITUTE OF TECHNOLOGY

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 16 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Nithya Basker,

Age: 25, Occupation: Coaching. Address: Pimpri, Pune - 411018.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Ms. Nithya Basker hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Soft Skills).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AlT.
- AIT shall pay the employee a total consideration of Rs. 41,200/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Prof. Mary S

Director, AIT

(Ms. Nithya Basker)

2. Mrs. Jaicy chacko.

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 13 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Nithya Basker,

Age: 25, Occupation: Service Address: Pimpri, Pune - 411018.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 18 June 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Blitty (Nithyan Basker)

- Ms. Nithya Basker hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Soft Skills).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 42,436/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

(Ms. Nithya Basker)

In the presence of

2. Mandrieff 18 Copy to : Account Section AIT.

Personal file.

Reconcil

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Nithya Basker,

Age: 26, Occupation: Service Address: Pimpri, Punc - 411018.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

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- Ms. Nithya Basker hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Soft Skills).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 55,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AlT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

1. Miss. Shubhada Bhatorers

Director, AIT

2. Mrs. Yogita Hambir

Mithy

2.

(Ms. Nithya Basker)

Copy to: Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 25 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Nithya Basker,

Age: 27, Occupation: Service Address: Pimpri, Pune – 411018.

(hereinafter referred to as an Employee)

whereas AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Ms. Nithya Basker hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Soft Skills).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 57,165/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. QGY

Copy to : Account Section AIT.

Personal file.

Director, AIT

(Ms. Nithya Basker)

ARMY INSTITUTE OF TECHNOLOGY

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Nithya Basker,

Age: 28, Occupation: Service Address: Pimpri, Pune - 411018.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hec, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2021 to 31 May 2022, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received Ms-Nittye Basker

- Ms. Nithya Basker hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Soft Skills).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2022 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 58,880/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 24 Sep 2013

Time:

Ms. Pragati Rana

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN ELECTRONICS & TELECOMMUNICATION DEPARTMENT

Madam.

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of ASSISTANT PROFESSOR in ELECTRONICS & TELECOMMUNICATION. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of **OPEN** category in this Institute with effect from **O1 Nov 2013**. Your appointment is subject to the following terms and conditions:

- You are appointed in clear vacancy for OPEN category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
- Your services will be governed by the Maharashtra University Act, 1994. Statutes, code of conduct, ordinances and Rules and Regulations taid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
- 3. You will be paid Pay in Pay Band (PPB) of Rs. 15600/- per month in the scale of 15600 39100. You will also be entitled to the Academic Grade Pay (AGP) of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
- Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.

You shall submit the originals as well as certified true copies of relevant testiment the originals as well as certificate, marksheets, relevant testimonials such as birth date certificate, marksheets, experience experience certificate, discharge/relieving certificate (if any), etc Certificate, Caste certificate, change of name certificate (if any), etc

In case you accept the appointment, you shall have to execute a Deed of Contract the appointment, you shall have to execute a Deed of Contract of Service as prescribed in the Statutes and on the prescribed of the prescribed format before joining the duties.

You will be allowed to join the duties on production of

Character Certificate from two eminent persons, one of them (10) should be a Govt. Gazetted Officer.

Discharge Certificate from previous employer (if any). (ma)

- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Lastitution.
- You are required to give the correct mailing address as soon as you 10. join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
- You will not engage yourself in any other job paid full-time, part-12. time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other institutions run by the 13. Management.
- Your appointment may be terminated at any time, by either 14. side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
- 17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year's service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
- 20. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dight Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 31 July 2010

To,

Ms Preeti Warrier

Dear Sir,

1 It is hereby informed that, you are appointed as Management Appointment on adhoc basis as <u>'Lecturer in - E&TC Department'</u> for the period <u>02 Aug 2010 to 30 June 2011</u> on the following terms and conditions:

You will be paid:

- (a) A basic pay of <u>Rs. 9100/-</u> per month in the pay scale of <u>Rs. 8000-275-13500</u>.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 20 days vacation on completion of 11 months service in AIT.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- (g) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (i) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Account Section
- Personal file.

DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 31 July 2010

To,

Ms Preeti Warrier (1333)

Dear Sir,

1 It is hereby informed that, you are appointed as Management Appointment on adhoc basis as <u>'Lecturer in - E&TC Department'</u> for the period <u>02 Aug 2010 to 30 June 2011</u> on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 9100/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 20 days vacation on completion of 11 months service in AIT.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

ASSISTANT ENGINEER, PWD I & P (QC) Section II Kozhikode-20



- (g) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (i) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To:

Account Section

Personal file.

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ASSISTANT ENGINEER, PWD I & P (QC) Section II Kozhikode-20

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AlT/0234/TAppt/Coord

Date: 30 Jun 11

To,

Mrs. Priti Warrier

SUB: APPOINTMENT TO THE POST OF ASST PROF IN E&TC ENGG

Madam,

In response to our advertisement dated 16 May 2011, you had applied for the post of Assistant Professor in E&TC. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 15600-39100 with effect from 04 July 2011. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-timebasis on probation for a period of two years from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

	(d) The post is reserved for since you belong to
	the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
	(c) The post is reserved for Since you do not belong to the said category, you are appointed full-time on
	temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a
	(g) Your appointment is on part time/clock hour basis only.
3.	(i) You will be paid basic pay of Pa 15 con /
	Rs. 6000/- and Dearness Allowance & House Rent Allowance at
	shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ stipulated period.
123	(b) You shall have to acquire the qualifications
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority. Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Mahin

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Received



ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS/534

Date: | Jul 03

To.

Mr DG Auradkar

SUB: APPOINTMENT TO THE POST OF 'ASISTANT PROFESSOR' IN INFORMATION TECHNOLOGY

Sir,

In response to our advertisement dated 22 May 2003, you had applied for the post of Assistant Professor in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 16 Jul 2003. Your appointment is subject to the following terms and conditions:

- 1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute 7. Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -8.

Two Passport size Photographs.

- Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- Discharge Certificate from previous employer (if any).
- You shall undergo medical examination by the approved Medical 9-Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 - You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
 - You will not engage yourself in any other job paid full-time, part-12. time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - Your services are transferable to any other college/institutions run 13. by the Management.
 - Your appointment may be terminated at any time, by either 14. side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
 - You will stay in AIT campus in case authorised accommodation is 16. made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- 18. You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Recoinsed.



DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS/724

Date: | Jul 03

To.

Mr VR Kulkarni

SUB: APPOINTMENT TO THE POST OF WORKSHOP SUPERINTENDENT

Sir,

In response to our advertisement dated 22 May 2003, you had applied for the post of Workshop Superintendent. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 Sept 2003. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.

(b) Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

Received Received Oxford

	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of
	joining.
	(e) The post is reserved for Since you do not belong to the said category, you are appointed full-time on
	temporary basis against reserved post for a period of
	You shall not have any claim on the said post in future.
	(f) This is temporary vacancy, caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per
	lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/
	UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications
	(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within
	the period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date: 1 2 Aug 2009

To,

Mr. Anand Ramgude

Dear Sir,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as 'Lecturer – Mechanical Engineering Dept' for the period 17 Aug 2009 till 30 Jun 2010, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) You will be entitled for 7 casual, 7 Medical and 11 Privilege leaves for the said period.
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

Mand

- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.

Director

Army Institute of Technology Naighi Hills, Pune - 411 015

Copy To: 1.

- . Account Section
- Personal file.



DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

2 Hun 09

To, Ms Anita C Suryawanshi

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN CIVIL ENGINEERING

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Civil Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

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Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.

- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to _______

	(d) The post is reserved for Scale since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications ME. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- 11. You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- 13. Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2) Jun 09

To, <u>Mr. Anup Kadam</u>

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN INFORMATION TECHNOLOGY

Sir,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- 1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of
 - (b) Your appointment is purely temporary for a period from to 30 June 2010.
 - (c) Your appointment is on the leave vacancy for the period from

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The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of __ year(s) from the date of joining. DT (a) categoly, since you (e) The post is reserved for do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of need-You shall not have any claim on the said post in future. This is temporary vacancy eaused by Hence you are appointed full-time on purely temporary basis for a period of (g) Your appointment is on part-time/clock hour basis only. (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within stipulated period. (b) You shall have to acquire the qualifications _ (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. Your appointment is subject to the minimum number of students

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- and the workload prescribed for the post.
- You shall submit the originals as well as certified true copies of 6. relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during will be deducted from your salary in 10 equal installments and individual and AIT to be paid back on your leaving the institute
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary for in the statutes. During the period of your service you shall not interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/
 College/ Institution within seven days from the date of this Order
 cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 05

To,

Mr Avinash Patil

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN ELECTRONICS & TELECOMMUNICATION ENGINEERING

Sir,

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Lecturer in Electronics & Telecommunication Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time/ basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

	(c) Your appointment is on the leave vacancy for the period from
	to
	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	, since you
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of
	You shall not have any claim on the said post in future.
	(f) This is temporary vacance caused by
	(f) This is temporary vacanty cattered by the service of the servi
	period of
	(g) Your appointment is on part-time/clock hour basis only.
	(i) You will be paid basic pay of Rs. 6,0007 per indicated above. You will also be entitled to Dearness Allowance, indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs per
	lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the atipulated period.
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	(b) You shall have to acquire the qualifications
	the ful year) period.
5.	Your appointment is subject to the minimum number of creating the post.
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You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received

from the University, your services can be terminated on forthwith basis without assigning any reasons.

- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay . drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is 16. made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service 18. with AIT.
- If you are found absent continuously for more than thirty days 19. without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ 20. College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

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Army Institute of Technology

Dighi Hills, Pane - 411 015

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DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Mr GM Walunjkar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN INFORMATION TECHNOLOGY DEPARTMENT

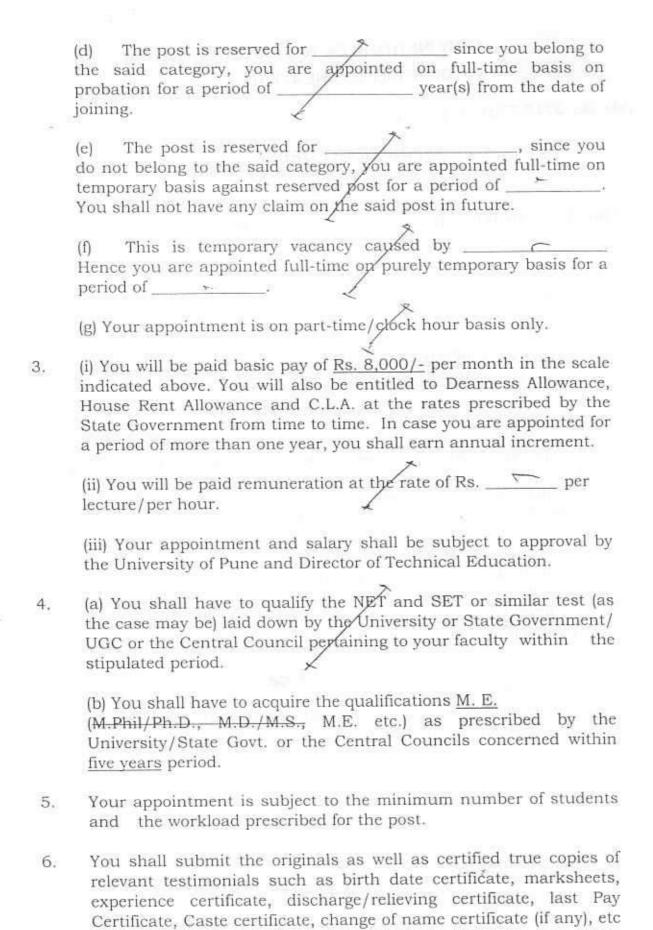
Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Information Technology department. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

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before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Punc - 411 015

(Joseph Je

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 26 Jun 05

To.

MT/ Mrs Geely Patel

SUB: APPOINTMENT TO THE POST OF LECTURER' IN INFORMATION TECHNOLOGY

Sir / Madam.

applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

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- You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last l'av Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- 7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received

from the University, your services can be terminated on forthwith basis without assigning any reasons.

- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AlT.
- You will stay in AlT campus in case authorised accommodation is made available to you and take on additional duties within eampus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Arm

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/2703/TS

Date of Jul 2000

To.

Shri Jitendra Jawale

SUB: APPOINTMENT TO THE POST OF LECTURER IN ELECTRONICS AND TELECOMMUNICATION DEPARTMENT.

Sir.

In response to our advertisement dated 19 May 2000, you had applied for the post of <u>Lecturer in Electronics and Telecommunication Department</u>. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 August 2000. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two year(s) from the date of joining.

(b)	Your	appointment	is	purely	temporary	for	а	period	of
		_ i.e. from	_	t	о		-0	1	

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	(c)	Your appointment is on the leave vacancy for the period from
	(d) categ	The post is reserved for OBC, since you belong to the said gory, you are appointed on full-time basis on probation for a
	perio	d of two year(s) from the date of joining.
	(e)	The post is reserved for Since you
	£	ot belong to the said category, you are appointed full-time on borary basis against reserved post for a period of
	You :	shall not have any claim on the said post in future.
	(f)	This is temporary vacancy caused by
		ce you are appointed full time on purely temporary basis for a
	(g)	Your appointment is on part time/clock hour basis only.
3.	Allov pres	You will be paid basic pay of Rs.8000/- per month in the eindicated above. You will also be entitled to Dearness wance, House Rent Allowance and C.L.A. at the rates cribed by he State Government from time to time. In case you appointed for a period of more than one year, you shall earn ual increment.
	(ii)	You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) the	Your appointment and salary shall be subject to approval by University of Pune and Director of Technical Education.
4.	Gov	You shall have to qualify the NET and SET or similar test (as case may be) laid down by the University or State rernment/ UGC or the Central Council pertaining to your alty within the stipulated period.
	Uni the	You shall have to acquire the qualifications
5.	and	or appointment is subject to the minimum number of students the workload prescribed for the post.
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- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/ Management.
- Your services are transferable to any other college/institutions run by the Management.

- Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is 16. made available to you and take on additional duties within campus as assigned by management.
- If you are found absent continuously for more than thirty days 17. permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

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Director

Army Institute of Technology

Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS/532 Date: 1/2 Jul 03

To,

Mr Kara Vijaykumar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN ELECTRONICS & TELECOMMUNICATIONS ENGG

Sir,

In response to our advertisement dated 22 May 2003, you had applied for the post of 'Lecturer in Electronics & Telecommunications Engg'. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 16 Jul 2003. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from to
 - (c) Your appointment is on the leave vacancy for the period from

	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	(a) The past is reserved for
	(e) The post is reserved for Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	THE STATE OF THE S
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications M.E.
	(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the 5 96000 period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving cortificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

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Yours faithfully

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Army Institute of Technology Dighi Hills, Pune - 411 015

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: | Jul 08

To, Mr MB Lonare

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN COMPUTER ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Assistant Professor in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

The post is reserved for _____ ___ since you belong to the said category, you are appointed on full-time basis on probation for a period of _ year(s) from the date of joining. The post is reserved for ____ _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of (g) Your appointment is on part-time/clock hour basis only. (i) You will be paid basic pay of Rs. 12,420/- per month in the 3. scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. ___ per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as 4. the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. 5. Your appointment is subject to the minimum number of students and the workload prescribed for the post. You shall submit the originals as well as certified true copies of 6. relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

icercal July 17/100

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Format of Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 17 Feb 2010

To,

Ms Manisha Nilkanth,

Dear Madam,

It is hereby informed that, you are appointed on adhoc basis as '<u>Lecturer-E&TC Engg'</u> for the period <u>22 Feb 2010 to 30 Nov 2010</u> on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 6 casual, 6 Medical for the said period.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

1. Account Section

Personal file.

Recieved

manishe 22/02/2010.

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

17Jul 08

To, Ms Asha Kale

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to _______

since you belong to The post is reserved for (d) the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. The post is reserved for , since you do not belong to the said category you are appointed full-time on temporary basis against reserved post for a period of ______. You shall not have any claim on the said post in future. This is temporary vacancy caused by ____ Hence you are appointed full-time on purely temporary basis for a period of _ (g) Your appointment is on part-time/clock hour basis only. (i) You will be paid basic pay of Rs. 9,375/ per month in the scale 3. indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. ____ per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as 4. the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within stipulated period. (b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt, or the Central Councils concerned within five years period. Your appointment is subject to the minimum number of students 5. and the workload prescribed for the post. You shall submit the originals as well as certified true copies of 6. relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc

before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e., one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology

Dighi Hills, Pune - 411 015

(Haled)



Army Institute of Technology (AIT) Dighi Hills, Pune: 15

Director Ans/Fax 887758 Principal 887741 Exch 887612, 887534 LIMIT INSTITUTE OF TECHNOLOGY Recognised by AICTE and affiliated to University of Pune Id No. PU / PN / Engg / 108 / (1994)

AFFOIRMENT DRIVER

Ref No. AIT/Adm/0032/T.S.

Mrs Deepa Zanpure

Sub : Appointment to the post of Asstt Prof. in Mech Engg (Subject)

Sir,

In response to our advertisement dated 20 Jun 98 you had applied for the post of <u>Agstt Prof</u> in Mach Engg . You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Fune.

I am pleased to inform you that the Management has appointed you on the said post in Army Institute of Technology College/Institute at Dighi Hills, Fune - 411 015 in the scale of Rs. 3700-5700 with effect from Aug 98 . Your eppointment is subject to the following terms and conditions :

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Rune and State Government from time to time.
- (a) You are appointed in clear vacancy on full-time/ part time basis on probation for a period of 2 years(s) from the date of joining.

(Б)	Your	appointment _ i.e. from	is pur	ely tempo to	rary for	a perio	d of	
(c) —	Your	eppointment to	is on	the/leave	vacancy	for the	period	frem
(d)	The c	nost is make	wazat wa	1	Appendicted to			

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

Received.
(Deepa Zanpure)

(e) The post is reserved for Since you do not belr to the said category, you are appointed full-time on temporary Since you do not belong basis against reserved post for a period of You shall not have any claim on the said post in future. (f) This is temporary vacancy caused by _ you are appointed full-time on purely temporary basis for a period (g) Your appointment is on part/time/clock hour basis only. (i) You will be paid basic pay of Rs. 3825/- per month in the scale indicated aboxe. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (iii) You will be paid remuneration at the rate of Rs. _ per lecture/per hour. (iv) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Medical Education & Research/Director of Higher Education as the case may be. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UCC or the Central Council pertaining to your feculty within the stipulated period. (b) You shall have to acquire the qualifications _ (M.Fhil/Fh.D., M.D./M.S., M.E. etc.) as prescribed by University/State Gowt or the Central Councils concerned within the period.

Your appointment is subject to the minimum number of students and

You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if

the workload prescribed for the post.

any), etc before joining your duties.

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4.

5.



Army Institute of Technology (AIT) Dighi Hills, Pune: 15

OMMARD TO GLORY Director Ans/Fax 887758 Principal 887741 Exch 887612, 887534

Recognised by AICTE and affiliated to University of Pune Id No. PU / PN / Engg / 108 / (1994)

- In case you a capt the appointment you shall have be a contract of Scholes as prescribed in the Statutes at the time of joining the duties.
- S. You will be allowed by join the Tables or producing of in fir Tak Freeport at a Protographs.

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- 10. Moreover regimed to give the current of the address as a various join the duties and any change in the address is a discussion of the standard to compare the Principal. The address is a distinct any letter early by Regiment Boat Advantagement to a return to the advance of the principal.
- You will not can sit or engage y prooff to any private tentions as private one fileg at eyes.
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- Wour services are transferrible to us, other cities but the theory.
- 14. Your appointment may be terminated at any time, by either side party, by git income month's notice means a certific party in the part of quant to mean in them.
- 15. If you are faced thanks and intents, from any two, the types of which permission your considers will about two is deal automatically. If you are found goilt, as offer the outer of an income and conditions conficued above you will be factor for the interest and an interest and chair deal that the factor of the interest and the shouldest. Further the period of your easily and the interest part.

directly on indirectly do such things which as a character to the interests of the Stristy University Instit to the protectable.

16. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of the Deleof Appointment, failing which your appointment is liable to to cancelled.

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Amy Institute of Teleploy. Dighi Hills, Func - 411 017

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

27 Jun 09

To, Ms Nilima Walde

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN INFORMATION TECHNOLOGY

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.

(b) Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

Received (Ms. N. H. Walde)

	(d) The post is reserved for SCOLOGOS, since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pupe 411 015

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To.

Mrs Rushali Patil

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full- time/ part time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from _____ to ____.

	(d) The post is reserved forNIT (B) since you belong to
	the said category, you are appointed on full-time basis on probation for a period of
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by
	Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 8,275/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Army Institute of Technology

Dighi Hills, Pune - 411 015

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

Mrs Sharvu Lokhande

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- 2. You are appointed in clear vacancy on full-time/ part-timebasis on probation for a period of two years(s) from the date of joining.
 - Your appointment is purely temporary for a period from to
 - (c) Your appointment is on the leave vacancy for the period from

	(d) The post is reserved forS \(\) since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4,	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.P. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Rune - 411 015

Lokhande 23/7/08

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/2304/TS

Date 247/200.

To,

Ms. Mridula Chandola

SUB: APPOINTMENT TO THE POST OF LECTURER IN PHYSICS.

Madam,

In response to our advertisement dated 19 May 2000, you had applied for the post of Lecturer in Physics. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500, with effect from 16 August 2000. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time
 basis on probation for a period of two years(s) from the date of
 joining.

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(b) You	r appointment i.e. from	is pure	ly tempo	orary for	a period of
(c) Your	appointment is	on the lea	× ave vacano	y for the	period from
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	d category, you n for a period o				me basis on m the date of

not belong to the said category, you are appointed full-time or
temporary basis against reserved post for a period of
You shall not have any claim on the said post in future.
(f) This is temporary vacancy caused by Hence
you are appointed full-time on purely temporary basis for a period
of
Wes AIT / Adm / ggs/ 118 / Deta / Deta
(g) Your appointment is on part-time/clock hour basis only.
(i) You will be paid basic pay of Rs.8000/- per month in the scale
indicated above. You will also be entitled to Dearness Allowance
House Rent Allowance and C.L.A. at the rates prescribed by
the State Government from time to time. In case you are
appointed for a period of more than one year, you shall earn
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(ii) You will be paid remuneration at the rate of Rs per
lecture/per hour.
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(iii) Your appointment and salary shall be subject to approval by
the University of Pune and Director of Technica
Education/Director of Medical Education & Research/Director o
Higher Education as the case may be:
λ.
(a) You shall have to qualify the NET and SET or similar test (as the
case may be) laid down by the University or State Government/
UGC or the Central Council pertaining to your faculty within the
stipulated period.
^
(b) You shall have to acquire the qualifications
(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the
University/State Govt. or the Central Councils concerned within
the period.
Your appointment is subject to the minimum number of students
and the workload prescribed for the post.
and the workhold prescribed for the post,

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- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/ Management.
- Your services are transferable to any other college/institutions run by the Management.

- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 18. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015



DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 92 Jun 06

To.

Ms Sushma Shirke

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING DEPARTMENT

Madam,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Computer Engineering department. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to ______.

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The post is reserved for OBC since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining. The post is reserved for__ do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of ____ You shall not have any claim on the said post in future. This is temporary vacancy caused by ____ Hence you are appointed full-time on purely temporary basis for a (g) Your appointment is on part-time/clock hour basis only. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale 3. indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. _ lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as 4. the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within stipulated period. (b) You shall have to acquire the qualifications M. E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the Live yeary period. Your appointment is subject to the minimum number of students 5. and the workload prescribed for the post. You shall submit the originals as well as certified true copies of б. relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

 In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.

8. You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 09

To, Mr. P R Sonawane

SUB: APPOINTMENT TO THE POST OF 'ASST PROF' IN COMPUTER ENGINEERING.

Sir,

In response to our advertisement dated 09 April 2009, you had applied for the post of Asst Prof in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- 2. (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.
 - Your appointment is purely temporary for a period from (b)
 - Your appointment is on the leave vacancy for the period from (c)

seceived

	(d) The post is reserved for Scategory since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
15	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pure - 411 015



ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date: 12 Aug 2009

To,

Mr. Praveen Hore

Dear Sir,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as 'Lecturer –Computer Engineering Dept' for the period 17 Aug 2009 till 30 Jun 2010, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) You will be entitled for 7 casual, 7 Medical and 11 Privilege leaves for the said period.
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

Moreen Hore

- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

Account Section

Personal file.

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2 3 Jun 06

1

To.

Mr Raviraj B Gurav

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from to _______to
 - (c) Your appointment is on the leave vacancy for the period from to ______.

Received

The post is reserved for OBC since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining. (e) The post is reserved for ______, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of ______. You shall not have any claim on the said post in future. (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____ (g) Your appointment is on part time/clock hour basis only. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. ____ per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications M. E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. Your appointment is subject to the minimum number of students and the workload prescribed for the post. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc

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before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
- (i) Two Passport size Photographs.
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- 13. Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

3

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune -411 015

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 3 Jul 07

To,

Mr R B Patil

SUB: APPOINTMENT TO THE POST OF 'PROFESSOR' IN MECHANICAL ENGINEERING DEPARTMENT

Sir,

I am pleased to inform you that the Management has appointed you on the post of 'Professor in Mechanical Engineering' in this Institute in the pay scale of Rs. 16400-450-20900-500-22400 with effect from 01 Aug 2007. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the rules & regulations of Army Welfare Education Society (AWES) and the Management from time to time.
- You will be paid basic pay of Rs. 18,650/- per month in the pay scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- 5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the

- address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA).
- 9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

Personal file.

ARMY INSTITUTE OF TECHNOLOGY Dighi Hills, Pone - 411 015

ORDER OF APPOINTMENT (TEACHING)

No. AIT/Adm/0016

Date: 16 Mas 95

To.

Shri/Smt

Verma Ramshiromant Ram Pratap

666 Upper Indira Nagar

Bibwewadi

Pune - 411 037

SUB: APPOINTMENT TO THE POST OF 'Asst Professor'

- 1. With reference to your application dated 23 Nov 94 and subsequent interview on 28 Feb 95 before the Selection Committee for the post of Asst Professor in Mech Engg the undersigned is pleased to inform you that you are hereby appointed as Asst Professor in Mech Engg in ARMY INSTITUTE OF TECHNOLOGY with effect from 01 May 95
- You will be paid basic salary of Rs. 3700/- per month in the scale of Rs. 3700-125-4950-150-5700 and other allowances at the rate prescribed by the State Government.
- 3. Your appointment is subject to the following conditions that :
 - (a) The appointment and pay etc. are approved by the University concerned/Director of the Technical Education/Director of Higher Education/Dy. Director of Education, as the case may be.
 - (b) You should submit the original as well as the true copies of passing certificates, discharge/relieving certificate from present employer if any, L.P. Certificate before joining.
 - (c) You should submit the riginal as well as true copies of SC/ST/DT/NT/OBC certificate before joining. In case of OBC category, you should also submit the Non Creamy layer certificate.
- 4. Please note that :
 - (a) Condition of Appointment:
 - (i) Your appointment is on probation for two years.

Or 7		
(ii) Your appointment is purely temporary from	to	
Or /		
(iii) Your appointment is for the academic year		350
(iv) Your appointment is in the leave vacancy for to	the period	
(v) Purely temporary for academic yearreserved for SC/ST/DT/NT/OBC candidates.	_ against the	e vacency

- (b) After completion of one year out of probation period of two years you will be entitled to annual increment subjected to your satisfactory performance, good conduct and a report thereof from the concerned superior officer.
- (c) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
- (d) Your services will be governed by the rules and regulations of the University of Pune, State Government and Army Welfare Education Society.
- (e) Your service may be terminated at any time by giving one month's notice or one month's pay in lieu of the notice on either side.
- (f) If for some reason you decide to leave this job, you must give one full month's notice in writing or surrender one month's pay in lieu of it.
- (g) You will not be allowed to run any business/or take up any profession or employment, part time or full time in your name or the names of your relations.
- (h) You should acquire the qualifications (Ph.D./M.Phil./M.E. as the case may be laid down by the University or State Government within the prescribed period.
- (j) You will have to execute a Deed of Agreement of Service on Non Judicial stamp paper worth Rs. 20/-, to the effect that you will serve in Army Institute of Technology for the period of your appointment in accordance with the service conditions for the employment in the Institution.
- (k) You will have to undergo at your expense medical examination by a qualified civil doctor within three months of the appointment. The appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
- (1) In case you are involved in unlawful activities or are found irregular and negligent, your appointment will be terminated without any notice.
- (m) The temporary employment shall not entitle you to have claim or preference for permanent employment in this institute.
- (n) In case you are accepting the appointment, you shall have to give an undertaking in the prescribed form (enclosed) before joining the duties.

15 Apr 51 - 8 den

(o) If your acceptance is not received by 31 macos your appointment is liable to be canceled/withdrawn.

Yours Faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Encl: 1. Undertaking agreement in duplicate.

Copy to :

1. Account Section AIT

2. Establishment Section, AIT : 2 Copies including one for personal file.

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 12 Jul 08

To, Mr SM Gaikwad

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

	(d) The post is reserved for SC since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of
	You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on post time labels have been
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay

before joining your duties.

Certificate, Caste certificate, change of name certificate (if any), etc

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Reensed 19102

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date:

20 Jun 2009

To,

Mr Sandeep Samleti

Dear Sir,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as '<u>Lecturer –Information Technology Dept'</u> for the period <u>01 July 2009 till 30 Jun 2010</u>, on the following terms and conditions:

You will be paid:

- (a) A consolidated salary of Rs. 20,000/- per month.
- (b) You will be entitled for 8 casual, 8 Medical and 12 Privilege leaves for the said period. Punity land will adj be availed daing vacation.
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

Received 3016109

- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

Account Section

Personal file.

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS 533

Date: Jul 0

To,

Ms Sushama Wadar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN ELECTRONICS & TELECOMMUNICATION ENGG

Madam,

In response to our advertisement dated 22 May 2003, you had applied for the post of 'Lecturer in Electronics & Telecommunication Engg'. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Punc.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 16 Jul 2003. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

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	(d) The post is reserved for DT (a) since you belong to
	the said category, you are appointed on full-time basis on
	probation for a period of - wo year(s) from the date of
	joining.
	joining.
	(e) The post is reserved for Since you
	do not belong to the said category, you are appointed full-time on
	temporary basis against reserved post for a period of
	You shall not have any claim on the said post in future.
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	(f) This is temporary vacancy caused by
	Hence you are appointed full-time on purely temporary basis for a
	period of
	(g) Your appointment is on part-time/clock hour basis only.
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3.	(i) You will be paid basic pay of Rs. 8000/- per month in the scale
	indicated above. You will also be entitled to Dearness Allowance,
	House Rent Allowance and C.L.A. at the rates prescribed by the
	State Government from time to time. In case you are appointed for
	a period of more than one year, you shall earn annual increment.
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	(ii) You will be paid remuneration at the rate of Rs per
	lecture/per hour.
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	(iii) Your appointment and salary shall be subject to approval by
	the University of Pune and Director of Technical Education.
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4.	(a) You shall have to qualify the NET and SET or similar test (as the
-9.00	case may be) laid down by the University or State Government/
	UGC or the Central Council pertaining to your faculty within the
	stipulated period.
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	(b) You shall have to acquire the qualifications
	(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the
	University/State Govt. or the Central Councils concerned within
	the 5 years period.
5.	Your appointment is subject to the minimum number of students
J.	and the workload prescribed for the post.
	and the workload prescribed for the post.
6	You shall submit the originals as well as certified true copies of
6.	You shall sublint the originals as well as certified true copies of
	relevant testimonials such as birth date certificate, marksheets,
	experience certificate, discharge/relieving certificate, last Pay
	Certificate, Caste certificate, change of name certificate (if any), etc
	before joining your duties.
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7.	In case you accept the appointment, you shall have to execute
29045	Deed of Contract of Service as prescribed in the Statutes and on
	the prescribed format before joining the duties.
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You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Duc (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during

probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

A TO THE RESIDENCE AND ADDRESS OF THE

Yours faithfully

Director

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Army Institute of Technology Dighi Hills, Pune - 411 015

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2 3Jun 03

To,

Ms Vaishali Loni

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam,

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Punc.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994. Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-timebasis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is parely temporary for a period from

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	c) The post is re to not belong to the emporary basis aga You shall not have a	said categor	DOST TOT THE PROPERTY.	
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	(g) Your appointment (i) You will be paid	nt is on part-t	ime/clock hour	basis only.
	(i) You will be paid indicated above. You House Rent Allowa State Government a period of more th (ii) You will be paid	on win also to ince and C.L. from time to to an one year, y	A. at the rates ime. In case you shall earn a	prescribed by the u are appointed for nnual increment.
	lecture/per hour.	<		
	(iii) Your appoints	une and Direc	for or rectification	ject to approval by LEducation.
	(a) You shall have case may be) laid UGC or the Centra stipulated period.	down by the	NET and SET of University or taining to your f	r similar test (as the State Government, aculty within the
	the law year	Govt. or the p eriod .	Central Counci	ls concerned withi
	Your appointmen	t is subject to	o the minimum for the post.	number of studen
	en en en en en en en en en		s as well as ce	rtified true copies tificate, markshee

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experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AlT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with Aff.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Punc - +11 015

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DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2 Jun 06

To.

Mr Yogesh Patel

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Sir

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from to _______
 - (c) Your appointment is on the leave vacancy for the period from to ______.

Received

	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.	
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on	
	temporary basis against reserved post for a period of You shall not have any claim on the said post in future.	
	(f) This is temporary vacancy caused by	
	Hence you are appointed full-time on purely temporary basis for a period of	
	(g) Your appointment is on part-time/clock hour basis only.	
3.	(i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.	
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.	
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.	
	(b) You shall have to acquire the qualifications (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.	
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.	
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.	

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

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- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
 - 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
 - You are not entitled to vacation till you complete one year service with AIT.
 - 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2 3 Jun 06

To,

Mr Pankaj Dorlikar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.

(b) Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

Received Received

	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3,	(i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications
	(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6,	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc

before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune 411 015

To.

Mrs. Rajashree Suryawanshi,

Sub: - Offer letter for Appointment.

With reference to your application and subsequent interview, we hereby inform you as follows.

- You are offered an appointment on adhoc basis as Assistant Professor in E&TC Department for the period 01 July 2012 till 30 April 2013.
- You will be paid a consolidated salary of Rs. 50, 000/- per Month.
- 3. If you accept this offer, please intimate in writing about the same at the earliest.

(S K Lahiri Brig (Retd) Director

Received &

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To.

MRS. RAJASHRI SURYVANSHI

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN ELECTRONICS & TELECOMMUNICATION ENGINEERING

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of <u>Assistant Professor</u> in <u>Electronics & Telecommunication Engineering</u>. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 15600 - 39100 with effect from 01 Aug 2012 Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full- time/ part-time basis on probation for a period of two years from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

Received

50	(d) The post is reserved for since you belong to
	the said category, you are appointed on full-time basis on
	probation for a period of two years from the date of joining.
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	(e) The post is reserved for Since you
	do not belong to the said category you are appointed full-time on
	temporary basis against reserved post for a period of
	You shall not have any claim on the said post in future.
	on the said post in future.
	(f) This is temporary
	temporary vacancy cansed by
	Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
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	Rs. 7000/- and Dearness Allowance & House Rent Allowance at
	the rates prescribed by the State Government, from time to the
	In case you are appointed for a period of more than
	shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
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	(iii) Your appointment
	(iii) Your appointment and salary shall be subject to approval by the University of Pune.
4.	(a) You shall be
	(a) You shall have to qualify the NET and SET or similar test (as UGC or the Central Council pertaining to your faculty
	UGC or the Court down by the University or State Court lest (as
	UGC or the Central Council pertaining to your faculty within the
	Market and the second s
	(b) You shall have to acquire the qualifications
	(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the
	University/State Govt. or the Central Councils concerned within
5.	Your appointment :
	and the world is subject to the minimum number of
	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
5.	You shall submit the originals as well as certified true copies of
	relevant testimonials such as birth date certificate, marksheets,
	experience certificate such as birth date certificate
	Certificate Casta and discharge/relieving certificate, marksheets,
	experience certificate, discharge/relieving certificate, marksheets, Certificate, Caste certificate, change of name certificate, last Pay
	Certificate, Caste certificate, change of name certificate, last Pay before joining your duties.

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the prescribed format before joining the duties.

7.

In case you accept the appointment, you shall have to execute

Deed of Contract of Service as prescribed in the Statutes and on



- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 - You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - You will not conduct or engage yourself in any private tutions or private coaching classes.
 - You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - Your services are transferable to any other college/institutions run by the Management.
 - 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
 - You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
 - 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the



individual and AIT to be paid back on your leaving the institute after due clearances

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director Army Institute of Technology Dighi Hills, Pune - 411 015

> Army Institute of Technology Dight Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Rajesh Godse,

03 Jun 2014

Mr. Rajesh Godse hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mechanical Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Mechanical Engineering is for the period 05 Jun 2014 to 30 Apr 2015 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 45,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received & Accepted.

Received & Accepted.

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- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 Casual Leave & 6 Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Rajesh Godse, 14 May 2015

An agreement is made on this 14th day of May 2015, between Mr. Rajesh Godse hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mechanical Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as
 Assistant Professor in Mechanical Engineering is for the period O1 Jun
 2015 to 15 Apr 2016 and will automatically terminate on completion of the
 said tenure. he shall be paid a consolidated pay of 47,000/- per month(all
 inclusive) in accordance with the rates prescribed by the AWES Rules and
 Regulations from time to time and applicable to his case. Army Institute of
 Technology comes under the category of Unaided Private Colleges. The
 service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

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Received

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his, he shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer, he shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
 - Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
 - 10. The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Rajesh Godse, 30 May 2016

An agreement is made on this 30th day of May 2016, between Mr. Rajesh Godse hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mechanical Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- Assistant Professor in Mechanical Engineering is for the period O1 Jun 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 48,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
 - The Party No.1 shall be entitled for 7 days Casual Leave & 5 days
 Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section,AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Rajesh Godse,

Age: 45, Occupation: Service,

Address: Hadapsar, Pune - 411028.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Mechanical Engineering Department maintained by it for the period 15 Jun 2017 to 31 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received dre 12012.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Rajesh Godse hereby agrees to perform the work relating to the teaching in Mechanical Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mechanical).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 49,464/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / term based assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Sandip H. Karonde-ARosde.

Director, AIT

(Mr. Rajesh Godse)

2. Nishad V. Baratha Copy to: Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 22 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Rajesh Godse,

Age: 48, Occupation: Service,

Address: Hadapsar, Pune - 411028.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Mechanical Engineering Department maintained by it for the period 01 Jul 2020 to 30 Jun 2022, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Rajesh Godse hereby agrees to perform the work relating to the teaching in Mechanical Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mechanical).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Jun 2022 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 61,285/- per month.
- The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / term based assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. S.H Karande Comole Gitt

Director, AIT

(Mr. Rajesh Godse)

2. Dr. Pritee Purphit

Copy to : Account Section AIT.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

31 Jul 2012 Date:

To.

MRS. RUPALI BAGATE

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN INFORMATION TECHNOLOGY

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of Assistant Professor in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 15600 - 39100 with effect from 01 Aug 2012 Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and 1. regulations laid down by the University of Pune, State Government and the Management from time to time.
- You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years from the date of 2. joining.

Your appointment is purely temporary for a period from

Your appointment is on the leave vacancy for the period from (c)

Quivel V

	the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
	Note that the second of the se
	(e) The post is reserved for Since you
	do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of
	You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by
	Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 16250/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per
	lecture/per hour.
V 16	(iii) Your appointment and salary shall be subject to approval by the University of Pune.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications
	(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7.	In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.

You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

FUILD NO.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Director

Army Institute of Technology Dight Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Rushikesh Patil, 08 Oct 2013

An agreement is made on this <u>O8th</u> <u>day of Oct 2013</u>, between Mr. Rushikesh Patil hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the <u>Director</u> on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as <u>Lecturer in ASGE (Civil) against Leave Vacancy</u> as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Lecturer in ASGE (Civil) against Leave Vacancy is for the period 08 Oct 2013 to 31 Mar 2014 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of Rs. 30,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. He shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon his to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 04 casual leave & 05 medical leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Julifahy.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.



Army Institute of Technology (AIT) Dighi Hills, Pune - 15.

Director Tele Fax 27157534 Principal 27157741 Exch 27157612,27157534 Website: - www.aitpune.com Email: - ait@aitpune.edu.in

Recognised by AICTE and affiliated to University of Pune Id No. PU/PN/Engg/108/(1994)

AIT/0234/TAppt/Coord

30 Apr 2014

To.

Mr, Rushikesh Patil

This is to inform you that your present appointment as Assistant Professor in Civil Department is extended till 30 Jun 2014.

All other terms and conditions will remain same as per your appointment order dated 08 Oct 2013.

Please inform in writing about your acceptance of this letter on receipt of the same.

(SK Lahiri) Brig (Retd) Director

Ushin

Copy to:

Accounts Section Personal File

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Rushikesh Patil.

0 / Apr 2016

An agreement is made on this 1st day of April 2016, between Mr. Rushikesh Patil hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor (Civil Engineering) as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- Assistant Professor (Civil Engineering) is for the period O1 Apr 2016 to 31 Mar 2019 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of Rs. 50,000/- per month. In addition, he shall be paid a Project Officer allowance of Rs. 10,000/- per month for the project related work, till such time he is looking after project related work. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in Para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. He shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. <u>Invalidity on Account of Incapacity</u>. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 8 days Casual Leave, 6 days Medical Leave per year and 12 days PL for the first year of service and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.



Army Institute Of Technology (AIT) Dighi Camp, Pune -15

Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185 Website: aitpune.com Email: aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribai Phule Pune University

To,

Date: - 105 /2021

Mr. Rushikesh Patil,

Sub: - contractual Appointment.......

This is to inform you that, your present contractual appointment which ended on 30th April 2021 has been extended upto 31th May 2021.

All other condition is your previous contractual appointment ending on 30th April 2021, will remain same.

This is for your information.

Director

AIT

Copy to :- Jt Dir/HOD :- For info

Registrar office

Revine 1.

Tele:27157534/2101

Website: www.aitpune.com Email - ait@aitpune.edu.in

AIT/0234/TAppt/Coord



Army Institute of Technology Alandi Road, Dighi Hills Pune – 411 015

Mar 2019

To,

Mr Rushikesh Patil,

This is to inform you that your present contract of service is further extended w.e.f. 01 Apr 2019 till 15 Apr 2019.

This is for your information.

Copy to:

Accounts Section Personal File (Abhay A Bhat)

Brig (Retd) Director, AIT Director

Army Institute of Technology Dighi Hills, Pune - 411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Rushikesh H Patil,

Age: 29, Occupation: Service.

Address: Ambegaon Bk. Pune - 411046

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 08 May 2019 to 30 Apr 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

- Mr. Rushikesh H Patil hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Civil).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 58,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AlT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

- In the presence of

My Director, AIT

(Mr. Rushikesh H Patil)

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Rushikesh H Patil,

Age: 31, Occupation : Service.

Address: Ambegaon Bk. Pune - 411046

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2021 to 31 May 2023, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

- Mr. Rushikesh H Patil hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Civil).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2023 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 61,532/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. You will be entitled for vacation during your period of this appointment as follows:
 - a) Winter Vacation 2021 10 days
 - b) Summer vacation 2022 22 days
 - c) Winter vacation 2022 10 days
- 12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful
 activities or found irregular or negligent, or committing any other
 misconduct then his services can be terminated without any notice.
- 14. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

I. PRASAD DESAD U

Director, AIT

(Mr. Rushikesh H Patil)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Sachin Tanwade, 30 Jun 2016

An agreement is made on this 30th day of June 2016, between Mr. Sachin Tanwade hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor Physics as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor Physics is for the period O1 Jul 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 40,000/- per month (all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make

himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days Medical Leave and 10 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

towade

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 16 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sachin B Tanwade,

Age: 26, Occupation: Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

- Mr. Sachin B Tanwade hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Physics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 41,200/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Garest murdh - LA

Director AIT

2. Vi Hhad Hiral = Outhor Copy to: Account Section AIT.

Personal file.

(Mr. Sachin B Tanwade)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 11 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sachin B Tanwade,

Age: 27, Occupation: Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 25 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

- Mr. Sachin B Tanwade hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Physics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 42,436/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

Director, AIT

(Mr. Sachin B Tanwade)

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sachin B Tanwade,

Age: 27, Occupation: Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

- Mr. Sachin B Tanwade hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Physics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 57,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AlT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Ms. Nithya Bastur

Director, AIT

Copy to : Account Section AIT.

Personal file.

(Mr. Sachin B Tanwade)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 25 JUN 2020 BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sachin B Tanwade,

Age: 28, Occupation: Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

- Mr. Sachin B Tanwade hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Physics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 58,710/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
 - In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
 - In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
 - The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AIT from time to time.
 - While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
 - This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Mr. Ravindsa Deen - Bri

[Mr. Sachin B Tanwade]

2. Ms. Nithy Booker - Bury Copy to : Account Section AIT.

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ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sachin B Tanwade,

Age: 29, Occupation: Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2021 to 31 May 2022, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

- Mr. Sachin B Tanwade hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Physics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2022 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AlT shall pay the employee a total consideration of Rs. 60,470/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Dr. Ganesh Mundhe Los

Director, AIT

(Mr. Sachin B Tanwade)

2. Mr. Rushikesh Patil

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Sagar Rane,

2 o May 2015

An agreement is made on this 20th day of May 2015, between Mr. Sagar Rane hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Computer Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Computer Engineering is for the period <u>08 Jun</u> 2015 to 15 Apr 2016 and will automatically terminate on completion of the said tenure. he shall be paid a consolidated pay of <u>40,000/-</u> per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. he shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. he shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Sagar Rane, 30 May 2016

An agreement is made on this 30th day of May 2016, between Mr. Sagar Rane hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Computer Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- Assistant Professor in Computer Engineering is for the period O1 Jun 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 41,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sagar Rane,

Age: 25, Occupation: Service,

Address: Tal - Purandar, Dist - Pune - 412303.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

- Mr. Sagar Rane hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 42,230/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- 14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or . for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

Director, AIT

2. Devendon V.Mo Copy to : Account Section AIT.

Personal file.

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(Mr. Sagar Rane)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sagar Rane,

Age: 26, Occupation: Service,

Address: Hadapsar, Pune - 411028

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2020 AND .

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:

- Mr. Sagar Rane hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 43,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.

- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mr. Rahw Kadam Web

V V DAKS

Copy to : Account Section AIT.

Personal file.

Director, ATT

1300

(Mr. Sagar Rane

1670

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 10 JUL 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sagar Rane,

Age: 28, Occupation: Service,

Address: Tal - Purandar, Dist - Pune - 412303.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2020 to 31 May 2022, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Sagar Rane hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2022 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 59,740/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Avinash Bhosale 3.

Director, AIT

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 25 Nov 2010

To,

Dr Mrs Seema Tiwari

Dear Madam,

It is hereby informed that, you are appointed as Management Appointment on adhoc basis as <u>'Lecturer in- Chemistry Department'</u> for the period <u>08 Dec 2010 to 31 Oct 2011</u> on the following terms and conditions:

You will be paid:

- (a) Consolidated Pay of Rs. 26,700/- per month.
- (b) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 11 days Privilege leave during this tenure. This Privilege leave can be availed after April 2011 in your present tenure.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (f) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.



Received Shalio

Director Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

DR. MRS. SEEMA TIWARI

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN CHEMISTRY

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of **Assistant Professor** in **Chemistry**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 15600 - 39100 with effect from 01 Aug 2012 Your appointment is subject to the following terms and conditions:

- 12. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part time basis on probation for a period of two years from the date of joining.

(b)	Your	appointment	is	purely	temporary	for	a	period	from
		_ to	_						

(c)	Your appointment is on the	leave vacancy for the peri	od from
	to		

Received

	(d) The post is reserved for since you belong to
	the said category, you are appointed on full-time basis on
	the said category, you are appointed on the date of joining
	probation for a period of two years from the date of joining.
	*
	(e) The post is reserved for Since you
	do not belong to the said category, you are appointed full-time on
	temporary basis against reserved post for a period of
	You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by hasis for a
	Hence you are appointed full-time on purely temporary basis for a
	period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 21030/- per month in the scale
7	indicated above. You will also be entitled to Annual Grade ray of
	Rs. 7000/- and Dearness Allowance & House Rent Allowance at
	the rates prescribed by the State Government from time to time.
	the rates prescribed by the State dovernment from the veer you
	In case you are appointed for a period of more than one year, you
	shall earn annual increment.
	<i>A</i>
	(ii) You will be paid remuneration at the rate of Rs per
	(ii) Tou win be paid remainer and
	lecture/per hour.
	by and an loss shall be subject to approval by
	(iii) Your appointment and salary shall be subject to approval by
	the University of Pune.
	(a) You shall have to qualify the NET and SET or similar test (as
4.	the case may be) laid down by the University or State Government/
	the case may be laid down by discounteranger faculty within the
	UGC or the Central Council pertaining to your faculty within the
	stipulated period.
	(b) You shall have to acquire the qualifications
	(b) You shall have to acquire the
	(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the
	University/State Govt. or the Central Councils concerned within
	the period. *
=	Your appointment is subject to the minimum number of students
5.	and the workload prescribed for the post.
	and the workload prescribed for the post-
	of certified true copies of
6.	You shall submit the originals as well as certified true copies of
	relevant testimonials such as birth date certificate, marksheets,
	emperience certificate discharge/relieving certificate, last ray
	Certificate, Caste certificate, change of name certificate (if any), etc
	Certificate, Caste Certificate, Change of Indian
	before joining your duties.
7.	In case you accept the appointment, you shall have to execute
4.00	Deed of Contract of Service as prescribed in the Statutes and on
	the prescribed format before joining the duties.
	the breschood format before lonning the address

8. You will be allowed to join the duties on production of -

Two Passport size Photographs.

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(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.

tige of a large with the month of

(iii) Discharge Certificate from previous employer (if any).

- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

 You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service 18. with AIT.
- If you are found absent continuously for more than thirty days 19. services will stand without permission your automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ 20. College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Army Institute of Technology Dinhi Hills Pune-411015.



ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date:

24 Oct 2011

To,

Dr Mrs Seema Tiwari

Dear Madam,

It is hereby informed that, you are appointed as Management Appointment on adhoc basis as <u>'Lecturer in- Chemistry Department'</u> for the period <u>01 Nov 2011 to 30 June 2012</u> on the following terms and conditions:

You will be paid:

- (a) Consolidated Pay of Rs. 34,000/- per month.
- (b) You will be entitled for 5 days Casual leave & 5 days Medical leave for the said period. In addition you will be entitled for 7 days Privilege leave during this tenure.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (f) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Directo

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Format of Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 15 Jan 2010

To,

Dr. Mrs. Seema Tiwari,

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as '<u>Lecturer-Chemistry'</u> for the period <u>18 Jan 10 to 30 Nov 10</u> on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 casual, 7 Medical for the said period. In addition you will be entitled for 20 days vacation on completion of 10 months service in AIT.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

Account Section

Personal file.

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 3, Jul 2012

To,

MRS. SHILPA PAWAR

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN **ELECTRONICS & TELECOMMUNICATION**

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of Assistant Professor in Electronics & Telecommunication. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 15600 - 39100 with effect from 01 Aug 2012 Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- 2. You are appointed in clear vacancy on full- time/ part time basis on probation for a period of two years from the date of joining.

(b)	Your	appointment is	purely	temporary	for	a	period	from
_		_ to						

(c) You	appointmen	it is on th	ne leave vac	ancy for the	e period from
=	_ to		10 10010 100		Ž.

	(d) The post is reserved for SC since you belong to
	the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
	(e) The post is reserved for Since you
	do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a
	period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 18600/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 7000 and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications
	(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay before joining your duties.
7.	In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.

Two Passport size Photographs.

Character Certificate from two eminent persons, one of them (i) (ii) should be a Govt. Gazetted Officer.

- Discharge Certificate from previous employer (if any). (iii)
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within 9. three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 - You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should 10. be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - 11. You will not conduct or engage yourself in any private tutions or private coaching classes.
 - You will not engage yourself in any other job paid full-time, part-12. time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - Your services are transferable to any other college/institutions run 13. by the Management.
 - Your appointment may be terminated at any time, by either 14. side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay drawn from the AIT.
 - 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
 - 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

PURE 411 DIE OF

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Army Institute of Technology Dight Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Shubhada Bhalerao,

Age: 24, Occupation: Service.

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

whereas both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Shubhada Bhalerao hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AlT.
- AIT shall pay the employee a total consideration of Rs. 40,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Devendra v. More

Director, AIT

(Ms. Shubhada Bhalerao)

2. Shag sachin B. Chag Copy to: Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Shubhada Bhalerao,

Age: 25, Occupation: Service.

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2019; AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Shubhada Bhalerao hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 41,200/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

2. Yogita Hambir ythankir

(Ms. Shubhada Bhalerao)

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Shubhada Bhalerao,

Age: 26, Occupation: Service.

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AlT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Shubhada Bhalerao hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AlT shall pay the employee a total consideration of Rs. 55,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AlT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Rahul tadan Quly

Director, AIT

2. Sachin B Ghag Spang

(Ms. Shubhada Bhalerao)

Copy to : Account Section AIT.

Personal file.

Retervee Bladea

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Shubhada Bhalerao,

Age: 27, Occupation: Service.

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Shubhada Bhalerao hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 57,165/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event
 of completion of the assignment/work assigned to the employee under
 this contract or does not necessitate engaging any person or the
 requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Pot. 5. Yadam &

2 PT + Ravindra Desci - ani

Copy to : Account Section AIT.

Personal file.

Director, AIT Received

(Ms. Shubhada Bhalerao)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Ms. Seeta Yadav, 03 Jun 2014

An agreement is made on this <u>03rd day of June 2014</u>, between Ms. Seeta Yadav hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Information Technology as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Information Technology is for the period 05 Jun 2014 to 31 May 2017 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 44,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Ruine Spot

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 8 days Casual Leave & 6 days Medical Leave per year, and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

Ruired Sydem

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 26 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Sita Yadav,

Age: 32, Occupation: Service. Address: Dighi, Pune - 411015.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Sita Yadav hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Information Technology).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 45,320/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Devendon V'More Gini Chinchwad Pune

2. A. I. Deredi

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Sita Yadav,

Age: 33, Occupation: Service,

Address: Dighi, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mrs. Sita Yadav hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 49,480/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- 14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will . not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Sikita Singhal
2. Al systema shister.

Copy to : Account Section AIT.

Director, AIT

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Sita Yadav,

Age: 34, Occupation: Service,

Address: Dighi, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 30 Apr 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Sita Yadav hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 67,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- You will be entitled for vacation during your period of this appointment 11.
 - a) Summer vacation 2020 30 days b) Winter vacation 2020 20 days
- In the event of any pecuniary loss or damage to the Institute occasioned 12. by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful 13. activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 14. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 15. full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

1. Mr A. F. Devadi - Doyald 2. Mr. V. R. Pardesh: Whi

Director, AIT

Copy to : Account Section AIT. Personal file



Army Institute Of Technology (AIT) Dighi Camp, Pune -15

Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185 Website: aitpune.com Email: altpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribal Phule Pune University

To,

Date: (6) /05 /2021

Ms. Seeta Yadav,

Sub: - contractual Appointment......

This is to inform you that, your present contractual appointment which ended on 30th April 2021 has been extended upto 31st May 2021.

All other condition is your previous contractual appointment ending on 30th April 2021, will remain same.

This is for your information.

Director

AIT

Copy to :- Jt Dir/HOD :- For info

Registrar office

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Sita Yadav,

Age: 34, Occupation: Service,

Address: Dighi, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 30 Apr 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER-

- Ms. Sita Yadav hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 67,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AlT without 9. assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. You will be entitled for vacation during your period of this appointment as follows:

 a) Summer vacation 2020 30 days

b) Winter vacation 2020 20 days

- 12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful 13. activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- 14. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 15. full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mr A. I. Devadi - flogedd 2. Mr. V.R. Pardesh: My

Copy to : Account Section AIT.

Director, AIT

(Ms. Sita Yadav)

1706

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 05 JUL 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Sita Yadav,

Age: 36, Occupation: Service,

Address: Dighi, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the-Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2021 to 31 May 2023, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:

- Ms. Sita Yadav hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2023 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 71,080/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AlT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. You will be entitled for vacation during your period of this appointment as follows:
 - a) Winter Vacation 2021 10 days
 - b) Summer vacation 2022 22 days
 - c) Winter vacation 2022 10 days
- 12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- 14. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Nikita Singhal

Director, AIT

(Ms. Sita Yadav)

2.

ARMY INSTITUTE OF TECHNOLOGY DIGHT HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To.

May 2013

Mrs. Snebal Marathe

An agreement is made on this 23rd day of May 2013. Mrs. Suchal Marathe hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) bereinafter called the Employer, the Party No. 2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty party No 1 hereby agrees to serve as Asst. Prof. in Electronics & Telecommunication(EhTC) contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- That: Party-No.1's employment 8.5 contractual faculty. Asst. Prof. in E&TC for the period 17 Jun 2013 to 31 May 2014 and will automatically terminate on completion of said tenure. He/she shall be paid a consolidated pay of Rs. \$3,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his/her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- Your appointment will be confirmed subject to your selection and approval by the University of Pune selection committee.

The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No I has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions. (Oral or written) given by or on behalf of Party No 2.

During the period of employment Party No. 2 is empowered to terminate 3 the services of Party No.1 by giving one month notice or salary in heu of notice during initial one year service. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice during initial one year of After completion of one year successful service, party No 2 is service.

empowered to terminate the service of party No 1 by giving three also reaign from or three months pay in lieu of notice. Likewise party No 1 can lieu of No 1 the service by giving three months notice or three months pay that party No 1 after completion of initial one year of service with the properties of the academic sension of the academic sension. The end of the party of the control of the control of the last day of the properties of the last day of the properties of the last day of the party No 1 can leave the service of the light from the service of the light from without acceptance resignation by party No 2. If party No 1 resigns from without acceptance of the light institute without acceptance of the light form season and/or leaves the service of the light stand forfeited.

- 4. Party No 1 will keep security deposit or party.

 with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will recover the amount of the contractual security deposit to party No 1 interest free after completion of the Contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

 Mo 1 will be liable to
- 5. During the service under this AGREEMENT, the Party No. 1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates/degrees/diplomas submitted by party No 1 are found to be fake/false at any time and/or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abinitio and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply himself/herself/ honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee/Principal under whom he/she shall be placed as faculty /employee in the Institute and he/she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself/herself in all respects as useful as may be required of him/her. He/she shall always act in paramount interest of the institution.
- 8. Duties of Party No.1 shall, include the usual duties of the post for which he/she is employed and any other suitable duty/duties, which the employer may call upon him/her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the

employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He/she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 7 casual leave & 7 medical leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology
Dight Hills: Pune 411 615

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS. PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 24 Sep 2013

To.

Ms. Snehal Marathe

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN ELECTRONICS & TELECOMMUNICATION DEPARTMENT

Madam.

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of ASSISTANT PROFESSOR in ELECTRONICS & TELECOMMUNICATION. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of OPEN category in this Institute with effect from 01 Oct 2013. Your appointment is subject to the following terms and conditions :-

- You are appointed in clear vacancy for OPEN category on full-time 1 basis, on probation for a period of two years from the date of your joining this Institute.
- Your services will be governed by the Maharashtra University Act. 21994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhil from time to time.
- You will be paid Pay in Pay Band (PPB) of Rs. 20790/- per month 3. in the scale of 15600 - 39100. You will also be entitled to the Academic Grade Pay (AGP) of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
- Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
- Your appointment is subject to the minimum number of students 5. and the workload prescribed for the post.

You shall submit the originals as well as certificate, markshen or relevant resident transmit the originals as well as certificate, markshen or relevant restimonials such as birth date certificate, marksheets expensence certificate, discharge/relieving certificate (if any), as Certificate certificate discharge/relieving certificate (if any), etc. before joining 16. In case you accept the appointment, you shall have to execute a Deed of Comment the appointment, you shall have to execute a Deed of Contract of Service as prescribed in the Statutes and on the prescribe the prescribed format before joining the duties. You will be allowed to join the duties on production of -Character Certificate from two eminent persons, one of them 000 Discharge Certificate from previous employer (if any). should be a Govt. Gazetted Officer. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.

- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AlT.

- You will stay in AIT campus in case authorised accommodation in made available to you and take on additional duties within campus as assigned by the management.
- 17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year's acryical with AIT.
- 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
- 20. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Trupti Katte, 3 0 May 2016

An agreement is made on this 30th day of May 2016, between Mrs. Trupti Katte hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Computer Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Computer Engineering is for the period O1 Jun 2016 to 30 Nov 2016 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- 11. The Party No.1 shall be entitled for 4 days Casual Leave & 3 days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 19 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Trupti Katte,

Age: 25, Occupation: Service, Address: Indrayani Nagar, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 21 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Trupti Katte hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 41,200/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event
 of completion of the assignment/work assigned to the employee under
 this contract or does not necessitate engaging any person or the
 requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Dinesh P. Prtambon Tutomban

Director, AIT

2. Shole Poonam B PRI

(Ms. Trupti Katte)

Copy to : Account Section AIT.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Trupti Katte,

Age: 26, Occupation: Service, Address: Indrayani Nagar, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Trupti Katte hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AlT.
- AIT shall pay the employee a total consideration of Rs. 42,436/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mikita singlah

Director, AIT

2.

(Ms. Trupti Katte)

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Trupti Katte,

Age: 27, Occupation: Service, Address: Indrayani Nagar, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Trupti Katte hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 55,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- 14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. All 3/6/19 Prof. Sharayu Lokhande

2. Mr. Sachin B. Ghag Copy to : Account Section AIT.

Personal file.

Director AIT

(Ms. Trupti Katte)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Trupti Katte,

Age: 29, Occupation: Service, Address: Indravani Nagar, Punc.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Trupti Katte hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 57,165/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mr. Ravindsa Desai - an

Director, AIT

2. Mrs. 5. Yadar &

Copy to : Account Section AIT.

Personal file.

Trupti Katte 185

(Ms. Trupti Katte)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2) Jun 09

To, Ms.Vaishali Dharkar

SUB: APPOINTMENT TO THE POST OF 'ASST PROF' IN INFORMATION TECHNOLOGY

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Asst Prof in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from I July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

	the Billian State of the State
-	(d) The post is reserved for SCCOCO since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of
3	probation for a period of
	(e) The post is reserved for, since you do not belong to the said category you are appointed full-time on
	do not belong to the said category of the said category of temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by
	period of
	(g) Your appointment is on part-time/clock hour basis only.
	(i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn
	annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
١.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the
	stipulated period.
	(b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc.
	to the last of the state of the

before joining your duties.

3.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Vitthal D. Hivrale, 14 May 2015

An agreement is made on this 14th day of May 2015, between Mr. Vitthal D. Hivrale hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mathematics as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as
 Assistant Professor in Mathematics is for the period 15 Jun 2015 to 15

 Apr 2016 and will automatically terminate on completion of the said tenure. he shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

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- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. he shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. he shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Vitthal Hivrale, 30 May 2016

An agreement is made on this 30th day of May 2016, between Mr. Vitthal Hivrale hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mathematics as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Mathematics is for the period 01 Jun 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 41,000/- per month (all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

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- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make

himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section,AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 11 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Vitthal D Hivrale,

Age: 29, Occupation: Service. Address: Sangvi, Pune - 411027.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 25 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Vitthal D Hivrale hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mathematics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 43,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Pravin Sangle feoring.

Director, AIT

Copy to : Account Section AIT.

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(Mr. Vitthal D Hivrale)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 11 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Vitthal D Hivrale,

Age: 29, Occupation: Service. Address: Sangvi, Pune - 411027.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 25 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Vitthal D Hivrale hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mathematics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 43,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Peavin Sangle Justing . Muld

Personal file

Copy to : Account Section AIT.

(Mr. Vitthal D Hivrale)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Vitthal D Hivrale,

Age: 30, Occupation: Service. Address: Sangvi, Pune - 411027.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Vitthal D Hivrale hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mathematics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 59,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned 11. by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Rushilesh H, Patil The Dir 2. Sachin Tanwade Lamble Copy to: Account Section Am

Director, AIT

(Mr. Vitthal D Hivrale)

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 25 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Vitthal D Hivrale,

Age: 32, Occupation: Service. Address: Sangvi, Pune - 411027.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the . Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Vitthal D Hivrale hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mathematics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 61,285/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Dr. G. Murche Los

Director, AIT

(Mr. Vitthal D Hivrale)

2. Sachin Tanwade

Copy to : Account Section AIT.

1203

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 14 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Vitthal D Hivrale,

Age: 33, Occupation: Service. Address: Sangvi, Pune – 411027.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2021 to 31 May 2022, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Vitthal D Hivrale hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mathematics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2022 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 63,125/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AlT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Dr G. Mundhe LIS 2. Ashok Kumar Sinky KD

Copy to : Account Section AIT.

Director, AIT

(Mr. Vitthal D Hivrale)

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date:

24 Sep 2013

To,

Mr. Mahesh Phatangare

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN MECHANICAL DEPARTMENT

Sir,

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of **ASSISTANT PROFESSOR** in **MECHANICAL**. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of **OBC** category in this Institute with effect from **16 Dec 2013**. Your appointment is subject to the following terms and conditions:

- You are appointed in clear vacancy for OBC category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
- You will be paid Pay in Pay Band (PPB) of Rs. 15600/- per month in the scale of 15600 - 39100. You will also be entitled to the Academic Grade Pay (AGP) of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
- Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.

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- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute a
 Deed of Contract of Service as prescribed in the Statutes and on
 the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other Institutions run by the Management.
 - 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
 - 17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
 - You are not entitled to vacation till you complete one year's service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
 - You have to communicate your acceptance of this Appointment
 Order to the Management/Institution within seven days from the
 date of this Order of Appointment, failing which your appointment
 is liable to be cancelled.

TANGE OF STREET

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date: 29 April 2008

To,

Ms Bhavsar Yogita

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as 'Lecturer - Computer Engineering Department' for the period <u>01 May 2008</u> till <u>31 Mar 2009</u>, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8,275/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 casual, 7 Medical and 24 Privilege leaves during this tenure.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

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- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director Army Institute of Technology Dighi Hills, Pune - 411-015

Copy To: 1. Account Section

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

7 Jul 08

To, Ms Yogita Bhavsar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from 2156/08 to 30 June 09.
 - (c) Your appointment is on the leave vacancy for the period from

	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for ST, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of one account You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	You will be paid basic pay of Rs. 8,275/- per month in the scale indicated above. You will also be entitled to Dearness Allowance,
~	House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc.

before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- 18. You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Received

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

27 Jun 09

To, Ms.Yogita Bhavsar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from I July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from 17w109 to 30 June 2010.
 - (c) Your appointment is on the leave vacancy for the period from



	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part time/clock hour basis only.
3,	(i) You will be paid basic pay of <u>Rs. 8,550/-</u> per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc

before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
 - You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pane - 411 015

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ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S. Date: 0 2 July 2010

To,

Ms. Yogita Bhavsar,

Dear Madam,

It is hereby informed that, you are appointed on adhoc 'Lecturer- Computer Engineering' for period 07 July 2010 to 31 May 2011 on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8825/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 20 days vacation on completion of 11 months service in AIT.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (i) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

Personal file.

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Management by giving one month's notice or one month's pay a

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 3) Jul 10

To,

Ms Yogita Bhavsar

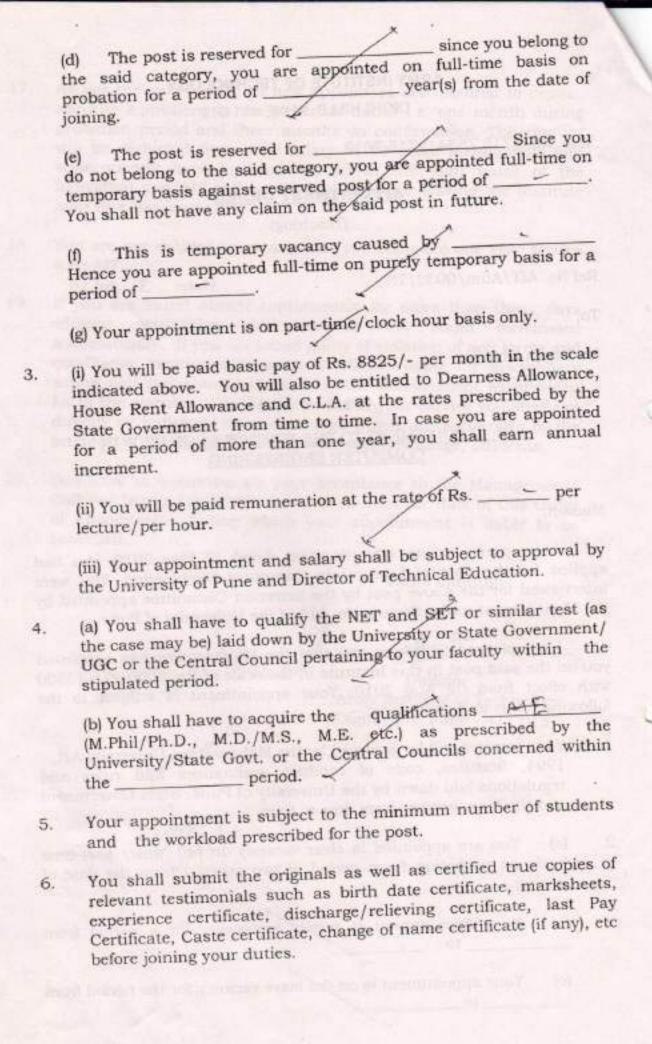
SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam,

In response to our advertisement dated 17 May 2010, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 02 Aug 2010. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from



- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Readed

300 8 10

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 10

To,

Mr Yuvaraj Gholap

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN INFORMATION TECHNOLOGY

Madam,

In response to our advertisement dated 17 May 2010, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 02 Aug 2010. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full- time/ part-timebasis on probation for a period of two years(s) from the date of joining.

(b)	Your appointment is purely temporary for a period from
(c)	Your appointment is on the leave vacancy for the period from

	(d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for Since you do not belong to the said category, you are appointed full-time on
	temporary basis against reserved post for a period of You shall not have any claim on the said post in future.
	(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
	(g) Your appointment is on part-time/clock hour basis only.
3.	(i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the
	State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(ii) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4.	(a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications
5.	Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6.	You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets,

experience certificate, discharge/relieving certificate, last Pay

Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute 7. Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -

Two Passport size Photographs.

- Character Certificate from two eminent persons, one of them (iii) should be a Govt. Gazetted Officer.
- Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
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- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run 13. by the Management.
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Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Received 348/2000